

## Workshops with our JV partner in Myanmar

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After the launch of Kirin Group Human Rights Policy in February 2018, we held workshops with our JV partners to develop their understanding and support for the Kirin Group Human Rights Policy. Also in 2018, we conducted Human Rights Impact Assessment for our Myanmar business, and we developed and implemented Myanmar Brewery Limited Corporate Donations and Volunteering Policy. These efforts have been promoted with the understanding of the JV partner.

In addition, we organized a series of workshops in May, August and October for the Board of Directors at Myanmar Brewery Limited (which includes representatives from Kirin Holdings and the JV partner) focused on the importance of creating social value and positive social impact through the Myanmar business. In these workshops, we invited experts including the Chief Representative of the Myanmar Office of Japan International Cooperation Agency and a representative from the CSR Department of a global company to share their experiences and recommendations on strengthening efforts in this space, and also conducted a Q&A session to encourage discussion. Through this series of workshops, the participants deepened their understanding on the points that companies cannot survive and grow without the sustainable development of society, and all stakeholders, including governments, companies, civil society, academia, and individuals, should cooperate to achieve this end.



We will continue to utilize these opportunities to deepen our understanding of international standard business practices and governance with our JV partner and continue our efforts to deliver greater positive impact to society and the economy in Myanmar.

