

(Notes)

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March 31, 2025

Results of Exercise of Voting Rights at the 186th Ordinary General Meeting of Shareholders

Please be advised as below the results of exercise of voting rights at the 186th Ordinary General Meeting of Shareholders held on March 28, 2025 (the “Meeting”).

Description

(1) Details of matters resolved

Proposal No. 1: Appropriation of surplus

Matters regarding year-end dividend:

- (1) Matters related to the allocation of the dividend property to shareholders and the total amount thereof:

¥35.50 per share of the Company’s common stock

Total amount: ¥28,817,329,977

- (2) Effective date of payment of dividend:

March 31, 2025

Proposal No. 2: Election of twelve (12) Directors of the Board

To elect the following twelve (12) persons as Directors of the Board: Yoshinori Isozaki, Takeshi Minakata, Junko Tsuboi, Toru Yoshimura, Shinjiro Akieda, Hiroyuki Yanagi, Noriko Shiono, Rod Eddington, Shinya Katanozaka, Yoshiko Ando, Shingo Konomoto and Naoko Mikami.

Proposal No. 3: Partial revision to the framework of remuneration to Eligible Directors and Officers

relating to the Trust-type Stock Compensation Plan

To discontinue the performance share unit linking to the level of achievement of performance for a single fiscal year and to revise the framework to be comprised of the restricted share unit without performance requirements and the performance share unit linking to the level of achievement of performance under the three-year rolling business plan regarding the Trust-type Stock Compensation Plan for Directors of the Board (excluding Non-executive Directors) and Executive Officers (excluding those concurrently serving as Directors as well as those in an employment relationship with the Company) (the “Eligible Directors and Officers”) who are residents in Japan and the Performance-linked and Stock-price-linked Remuneration Plan for Eligible Directors and Officers who are non-residents in Japan.

(2) Number of voting rights exercised indicating the intention of “affirmative votes”, “negative votes” or “abstentions” for each proposal, the requirements for approval and voting results thereof

Proposal:	Number of affirmative votes	Number of negative votes	Number of abstentions	Voting results	
				Ratio of affirmative votes (%)	Approved/ Disapproved
Proposal No. 1 Appropriation of surplus	5,911,820	11,944	0	98.48	Approved
Proposal No. 2 Election of twelve (12) Directors of the Board					
Yoshinori Isozaki	5,592,402	331,294	5	93.16	Approved
Takeshi Minakata	5,602,305	321,401	5	93.32	Approved
Junko Tsuboi	5,886,103	37,606	5	98.05	Approved
Toru Yoshimura	5,888,031	35,678	5	98.08	Approved
Shinjiro Akieda	5,656,345	267,363	5	94.22	Approved
Hiroyuki Yanagi	5,872,272	51,432	5	97.82	Approved
Noriko Shiono	5,672,713	250,996	5	94.49	Approved
Rod Eddington	5,836,006	87,696	5	97.21	Approved
Shinya Katanozaka	5,670,574	253,134	5	94.46	Approved
Yoshiko Ando	5,670,528	253,170	5	94.46	Approved
Shingo Konomoto	5,903,656	20,045	5	98.34	Approved
Naoko Mikami	5,895,685	28,025	5	98.21	Approved
Proposal No. 3 Partial revision to the framework of remuneration to Eligible Directors and Officers relating to the Trust-type Stock Compensation Plan	5,882,027	41,870	5	97.98	Approved

(Notes) 1. The total number of voting rights of the shareholders eligible to exercise voting rights was 8,100,307.

2. The requirements for approval for each matter resolved were as follows:

Proposal Nos. 1 and 3

Approval by a majority vote of the shareholders who are present at the Meeting and eligible to exercise voting rights

Proposal No. 2

Approval by a majority vote of the shareholders present at the Meeting who hold shares representing in aggregate not less than one-third (1/3) of the voting rights of all shareholders who are eligible to exercise voting rights

(3) Reason why a portion of the number of voting rights of the shareholders present at the Meeting was not included in the number of voting rights exercised indicating the intention of “affirmative votes”, “negative votes” or abstentions

The aggregated number of voting rights exercised prior to the Meeting using the Voting Rights Exercise Form or via the Internet and so on and the number of voting rights of the shareholders present at the Meeting whose intention of approval was confirmed, were sufficient to meet the requirements to approve each proposal in accordance with the Japanese Companies Act. Accordingly, the number of voting rights of the shareholders present at the Meeting whose intention of approval, disapproval or abstention could not be confirmed were not included.