

(Notes)

1. This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.
2. “Audit & Supervisory Board Member(s)” and “Audit & Supervisory Board” described herein mean “Kansayaku” and “Kansayaku-kai” stipulated in the Japanese Companies Act, respectively.

March 27, 2026

To: Our Shareholders

Notice of Resolutions of the 187th Ordinary General Meeting of Shareholders

Kirin Holdings Company, Limited hereby informs you of the reports made and resolutions reached at the 187th Ordinary General Meeting of Shareholders of the Company held this day.

Yours truly,

Takeshi Minakata
Representative Director of the Board,
President & COO

Kirin Holdings Company, Limited
10-2, Nakano 4-chome,
Nakano-ku, Tokyo

Description

Matters reported:

- 1) Report on the business report, the consolidated financial statements and the results of the audit of the consolidated financial statements by the Accounting Auditor and the Audit & Supervisory Board for the 187th fiscal year (January 1, 2025 to December 31, 2025).

The particulars of the above business report, consolidated financial statements, and results of the audit of the consolidated financial statements were reported.

- 2) Report on the financial statements for the 187th fiscal year (January 1, 2025 to December 31, 2025).

The particulars of the above financial statements were reported.

Matters resolved:

Proposal No. 1: Appropriation of surplus

The proposal was approved and adopted as proposed. It was decided to pay a year-end dividend of ¥37.00 per share. Combined with the interim dividend of ¥37.00 per share, the annual dividend for this fiscal year amounts to ¥74.00 per share.

Proposal No. 2: Election of twelve (12) Directors of the Board

The proposal was approved and adopted as proposed. Mr. Yoshinori Isozaki, Mr. Takeshi Minakata, Ms. Junko Tsuboi, Mr. Toru Yoshimura, Mr. Shinjiro Akieda, Mr. Hiroyuki Yanagi, Ms. Noriko Shiono, Mr. Shinya Katanozaka, Ms. Yoshiko Ando, Mr. Shingo Konomoto, and Ms. Naoko Mikami were re-elected as Directors of the Board, and Mr. Kenichi Fujinawa was newly elected as a Director of the Board, and each of them assumed office. Mr. Hiroyuki Yanagi, Ms. Noriko Shiono, Mr. Shinya Katanozaka, Ms. Yoshiko Ando, Mr. Shingo Konomoto, Ms. Naoko Mikami, and Mr. Kenichi Fujinawa are Non-executive Directors.

Proposal No. 3: Election of two (2) Audit & Supervisory Board Members

The proposal was approved and adopted as proposed. Mr. Hajime Kobayashi and Mr. Tim Lester were newly elected as Audit & Supervisory Board Members, and both of them assumed office. Mr. Tim Lester is a Non-standing Audit & Supervisory Board Member.

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Following the close of the Ordinary General Meeting of Shareholders, a Board Meeting was held, at which Mr. Yoshinori Isozaki was appointed as Representative Director of the Board & CEO (Chief Executive Officer) and Mr. Takeshi Minakata was appointed as Representative Director of the Board, President & COO (Chief Operating Officer), and both of them assumed office.

At the Audit & Supervisory Board Meeting held on the same day, Mr. Toru Ishikura and Mr. Hajime Kobayashi, two (2) in all, were appointed as Standing Audit & Supervisory Board Members, and both of them assumed office.

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