# CONTENTS

Overview of Kirin Group / キリングループ概要

Long-Term Management Vision "Kirin Group Vision 2027 / 長期経営構想 「キリングループ・ビジョン2027」

 Medium-Term Business Plan / 2022-2024中期経営計画



### Alcoholic Beverages business / 酒類事業

- Kirin Brewery / キリンビール
- Lion / ライオン
- Four Roses / フォアローゼズ
- San Miguel Brewery / サンミゲルビール

## Non-Alcoholic Beverages business / 飲料事業

- Kirin Beverage /キリンビバレッジ
- Coke Northeast / コーク・ノースイースト

## Pharmaceuticals business / 医薬事業

- Kyowa Kirin / 協和キリン
- 付加価値創出事例

/ Case Studies of Value Creation

## Health Science business / ヘルスサイエンス事業

- Health Science Strategy
  - / ヘルスサイエンス戦略
- Blackmores/ ブラックモアズ
- FANCL / ファンケル
- LC-Plasma / プラズマ乳酸菌

## CSV / ESG

- CSV Management / CSV経営

Kirin Group Investor's

Guide

- Environment / 環境
- Human rights / 人権
- Community / コミュニティ
- A responsible alcohol producer / 酒類メーカーとしての責任
- Corporate Governance / ガバナンス

## Functional Strategies / 機能別戦略

- HR Strategy / 人財戦略
- DX Strategy / DX戦略
- R&D Strategy / R&D戦略
- Marketing Strategy / マーケティング戦略

## **Kirin Brewery Company, Limited**



#### **Basic Information**

### **Company Name**

### Kirin Brewery Company, Limited

#### **Business**

Produce and sell domestic beer and spirits

### **Operating Country**

Approximately 40 countries including Japan

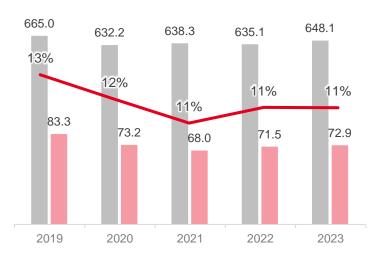
### **Production Site**

9 Breweries nationwide (Chitose / Sendai / Toride / Yokohama / Nagoya Shiga/Kobe / Okayama / Fukuoka) Fuji Gotemba Distillery

### Revenue and Normalized Operating Profit (2023)

Revenue: 648.1 billion yen Normalized operating profit: 72.9 billion yen

Revenue (billions of yen): Normalized OP (billions of yen): NOP margin (excl.liquor tax):



### **History**

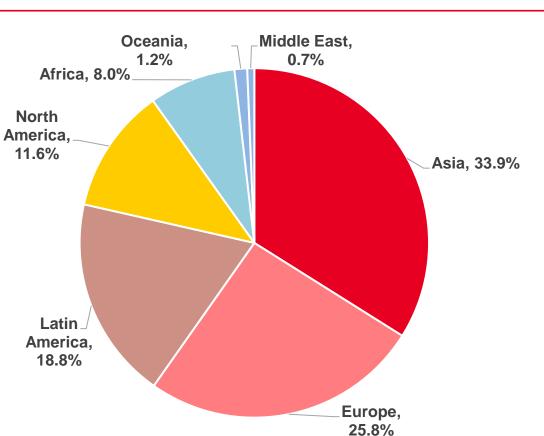
1885 Established Japan Brewery Co., Ltd. (the forerunner of Kirin Brewery Co, Ltd.)
1907 Established Kirin Brewery Co, Ltd.
1990 Launched *KIRIN ICHIBAN*2018 Launched *Honkirin*2021 Launched *SPRING VALLEY Hojun 496*

#### **Main Products**



## Beer Consumption by Country

> Japan, Kirin Brewery's main market, ranks 8th in the world in beer consumption.



Rank	Country Name	Area	Consumption (KL)	Composition ratio
1	China	Asia	42,035,451	21.9%
2	United States of America	North America	20,377,926	10.6%
3	Brazil	Latin America	14,931,939	7.8%
4	Mexico	Latin America	9,990,318	5.2%
5	Russia	Europe	8,497,000	4.4%
6	Germany	Europe	7,827,427	4.1%
7	Vietnam	Asia	5,280,180	2.7%
8	United Kingdom	Europe	4,586,974	2.4%
9	Spain	Europe	4,440,841	2.3%
10	Japan	Asia	4,294,000	2.2%
11	South Africa	Africa	4,193,643	2.2%
12	Poland	Europe	3,755,526	2.0%
13	India	Asia	2,724,606	1.4%
14	Colombia	Latin America	2,466,362	1.3%
15	South Korea	Asia	2,270,711	1.2%
16	Italy	Europe	2,235,735	1.2%
17	France	Europe	2,205,183	1.1%
18	Czech Republic	Europe	2,016,450	1.0%
19	Argentina	Latin America	1,966,329	1.0%
20	Canada	North America	1,902,455	1.0%

## Japan's beer market ranks 10th in the world. (2022)

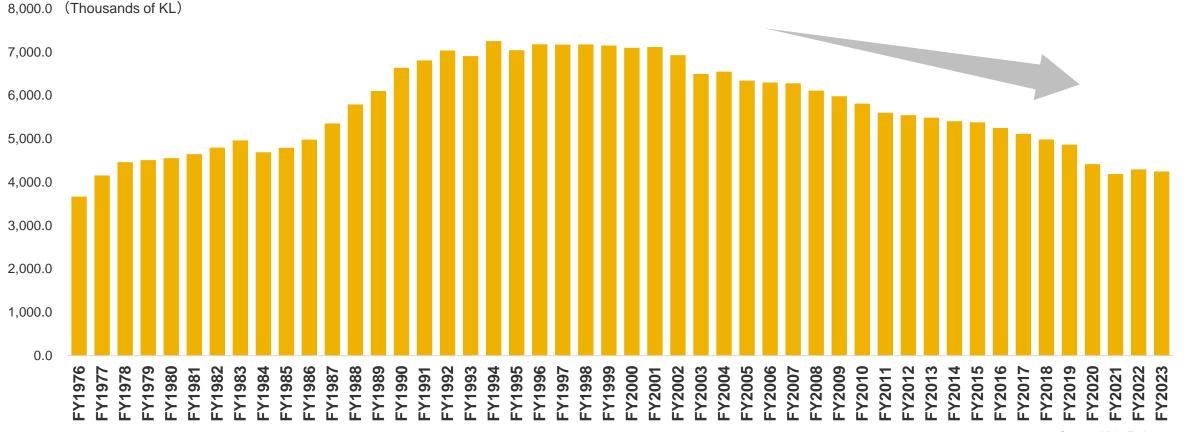
3

## Beer Shipment Volume in Japan



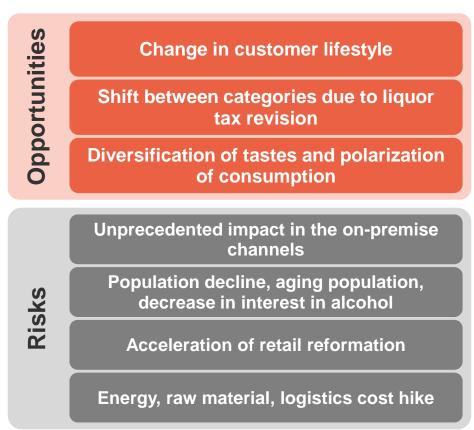
Market peaked in 1994 and has been shrinking since then; sales volume has declined due to the shrinkage of commercial use caused by COVID in 2020.

## Beer total shipment volume 1976~2023

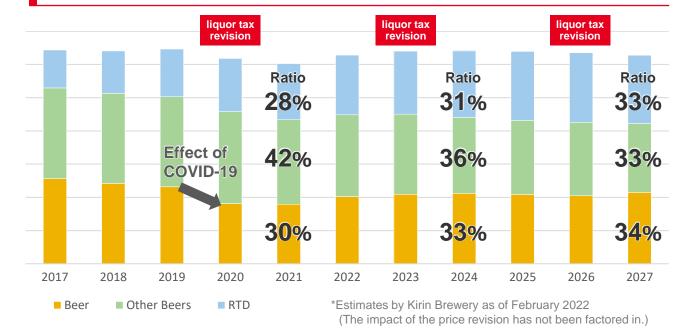


## Changes in External Environment and Future Market Outlook

The external environment has changed dramatically over the past few years to an unprecedented degree, but we see both risks and opportunities, and expect the total market for beer and RTD to remain roughly the same size.



**Total Beer and RTD Market Trend Forecast** 



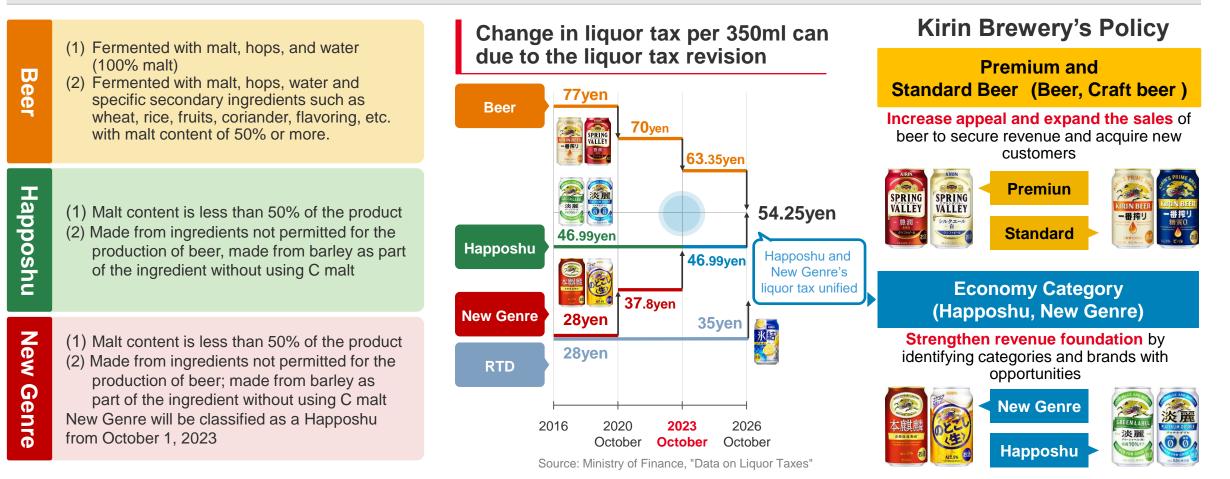
COVID-19 has impacted the ratio of beer from the previous forecast, but there has been no significant change in the medium to long term megatrend

Joy brings us together

## Change in Liquor Tax on Beer in Japan

Joy brings us together

- > Liquor tax on beer, happoshu, and new genre will consolidate in 2026.
- Liquor tax on RTD will also increase, but a difference in liquor tax between RTDs and beer products will remain.



## Initiatives for High Profitability

- > Improve mix and increase productivity in a beer market that is expected to have a negative CAGR of several percent
- > Lead Normalized Operating profit growth by pursuing the craft beer business\*, which has high marginal profit ratio

## Changes in the External Environment

Declining and aging population and shift away from alcohol

Increase in energy, raw materials, and logistics costs

Inflation and wage increase

Category shifts due to liquor tax revisions

## Priority Activities Based on the Strategy

Build a strong brand within the existing business



High profitability through the craft beer business, etc.

Profitability improvement through cost reduction and increased productivity

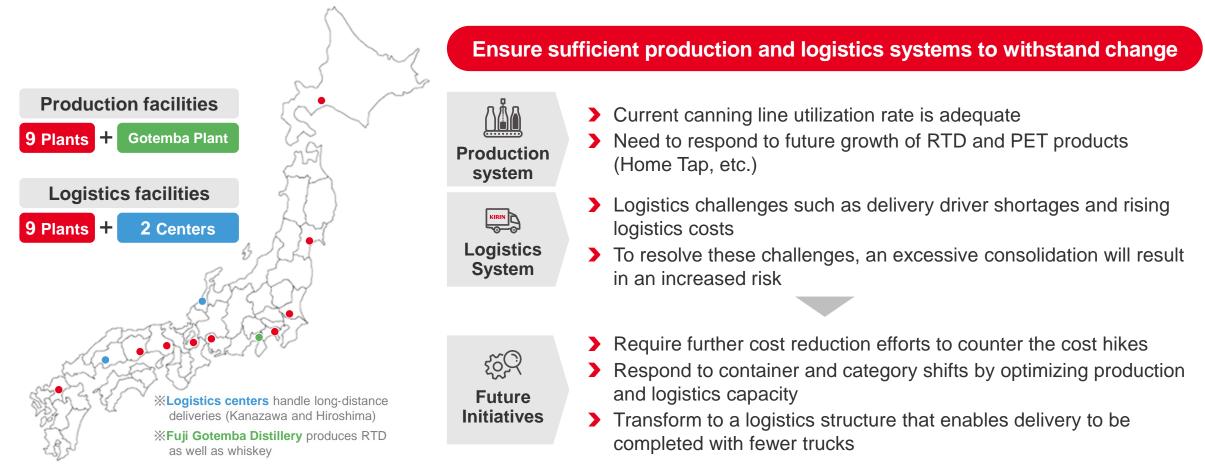
## **Improving Profitability**

- Craft beer cans have **approx**. **1.5 times** the marginal profit vs other beer.
- Home Tap, with an even higher marginal profit than craft beer cans, will gain **positive return on investment by maintaining 100K subscribers**.
- The craft beer business will earn more than 10% of the overall marginal profit if it increases its share to 8% of KIRIN Brewery's revenue.
- Drive Normalized operating profit growth by proactively engaging in high marginal profit

businesses such as Japanese whiskey, in addition to craft beer business.



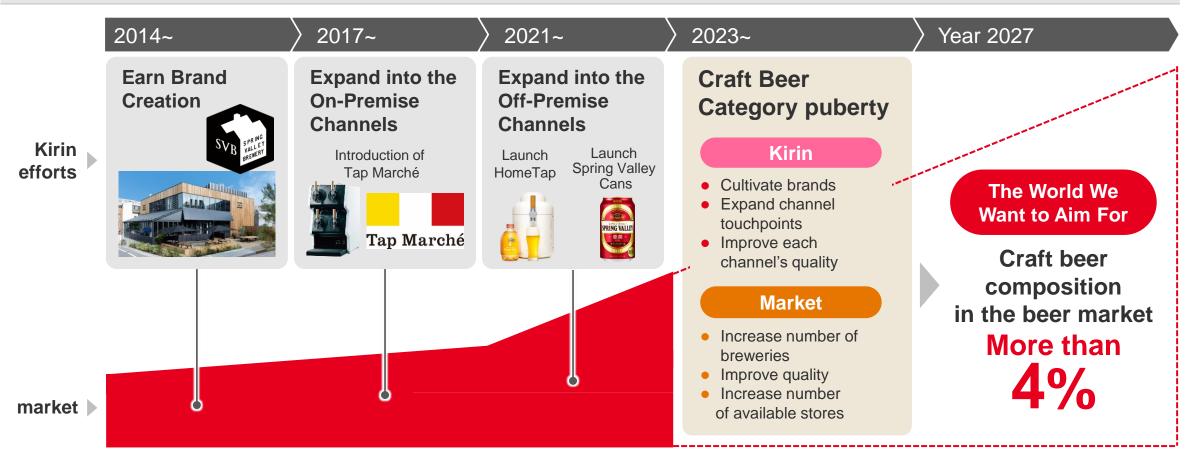




Joy brings us together

## Growth Vision of the Craft Beer Market

- Have achieved growth through brand creation and building channels that enable drinking occasions in the on-premise and off-premise channels
- For further growth, will aim to not only strengthen our own brands, but also expand the craft beer market as a whole



Joy brings us together

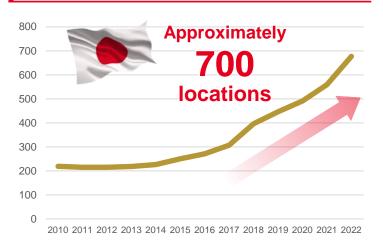
**KIRIN** 

## Potential of the Japanese Craft Beer Market

- > The number of craft breweries in Japan has grown dramatically over the past few years. Interest in craft beer is also increasing
- On the other hand, the percentage of craft beer in total beer is about 1.5%, which is low compared to overseas markets which means there is potential for growth

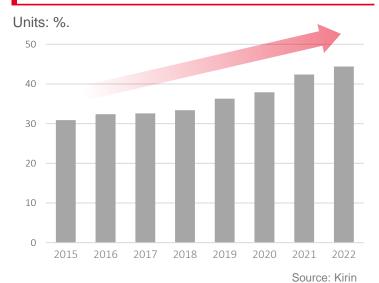
## Number of craft breweries in Japan increased

Number of craft breweries



## Interest in craft beer has increased over time

#### Interest in craft beer



### Greater room for expansion compared to overseas markets

% of Craft Beer Volume in Total Beer in Each Country

2022
13%
9%
13%
1.5%

\*2021 results for Japan Source: Kirin

Joy brings us together

## Achieve Growth in the Craft Beer Market with Domestic Breweries

Contribute to the expansion of the craft beer market not only by strengthening alliances with domestic breweries, but also by building barriers to entry, and leading to the Company's continued growth



Joy brings us together

🉈 KIRIN

## Kirin Home Tap (Off-premise craft beer server)

()2

> Service designed with detailed attention to "beer," "delivery," and " beer server" for an authentic draft beer experience at home

lome Ta

Delivery



- The main beer is KIRIN ICHIBAN Premium, the most top-end line of KIRIN ICHIBAN
- Wide range of Kirin's craft beer selection

A full lineup to choose 3-4 types of beer each month

Home Tap Adopted coated PET bottles to prevent oxygen permeation

**Deliver tasty and freshly made** beer as soon as possible



#### **Beer Server** OX





Easy to create a silky and creamy foam

Enjoy cold beer anytime (with cold storage function)

Compact and easy to clean (Winner of the 2016 Good **Design Award)** 

Basic charge 3,190 yen /month

Joy brings us together

🙈 KIRIN

Beer delivery Twice a month 5,060 yen~ /month

## Kirin Home Tap (Off-premise craft beer server)

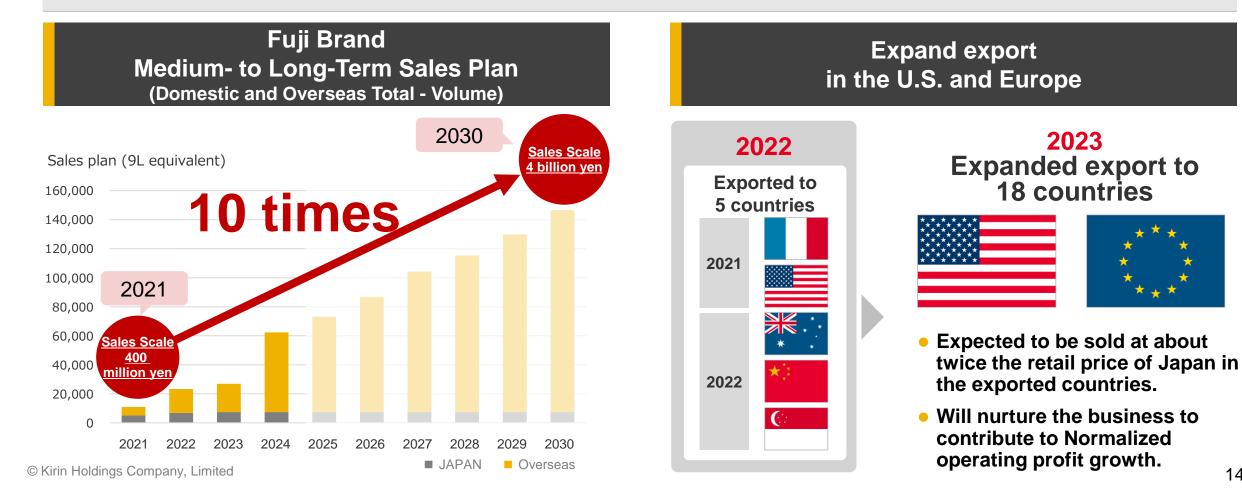
- A small 3L PET bottle container suitable for serving multiple craft beers and a small dispenser that is easy to use and can serve up to four different craft beers in one unit
- > We will increase the number of "places" where customers can easily experience the pleasure of choosing craft beer



Joy brings us together

## Accelerated Global Expansion of Japanese Whisky Fuji

- In August 2023, we signed a distribution agreement with Pernod Ricard and began sales in 13 countries in Europe.
- > We will accelerate the global development of the "Fuji" brand, aiming to achieve 10 times the sales of 2021 in 2030.



Joy brings us together



Alcoholic Beverages business Non-Alcoholic Beverages business business business

**Basic Information** 

### **Company Name**

### Lion Pty Ltd

#### **Business**

Produce and distribute beer, spirits, and wine.

#### **Operating Country**

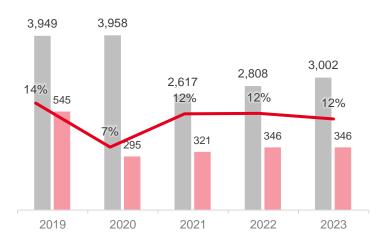
Australia, New Zealand, United States

#### **Production Site**

5 large-scale factories in Australia and New Zealand

Revenue and Normalized Operating Profit (2023)

Revenue 3,002m AUD Normalized operating profit 346m AUD



### **Financial Period**

December Term

### History

1861 Established 1998 Kirin acquired stake \*100% in 2009

### **Main Products**



## Context

• The world we operate is rapidly evolving, and these market dynamics presents us with opportunities to maximise our potential, and emerge as a stronger, more agile, and successful organisation.



\*Total market refers to key Lion Markets: AU, US and NZ, \*\*IWSR and Nielsen , supplemented with IRI 2022 for beer subcategory splits \*\*\*Beer includes non-alc beers © Kirin Holdings Company, Limited Linder this vision, we will usher in a new era of growth to

Our vision serves as the foundation for our business. Under this vision, we will usher in a new era of growth to drive financial performance and be a Force for Good.



Joy brings us together

# **OUR VISION**

Ushering in **a new era of growth** in adult beverages with culturally enduring brands that bring joy to every adult social occasion

## **FINANCIAL PERFORMANCE**

DRIVE: Top line growth Margin expansion and profitability Return on Investment



## BE A FORCE FOR GOOD

**Environmental leadership:** reduce environmental impact and embed sustainability across all parts of our business

**Social impact:** continue to build a diverse and inclusive organisation, drive equity and gender representation, make a difference in our communities

Governance: strengthen and safeguard, do the right thing long term

## **Growth Algorithm**

Our growth algorithm serves as the engine for the enterprise, powering our financial performance and Force for Good ambitions (non-financial). Consumer centricity, data & analytics are at its core.

**OUR VISION :** Ushering in **a new era of growth** in adult beverages with culturally enduring brands that bring joy to every adult social occasion





## Brands: a deeper look

By strategically investing in our brands and embracing innovation, we aim to strengthen our competitive position, further capture market opportunities and deliver sustainable growth and value.

#### **BOLD INVESTMENT BEHIND MARQUEE BRANDS** DRIVING MEANING, DIFFERENCE AND SALIENCE

#### TARGETED INNOVATION AND INVESTMENT IN GROWTH ADJACENCIES



NZ

US



Reclaimed #1 in Brand Power in QLD and growing brand power scores in NSW\*



Outperforming its revenue target and growing in brand power nationally



First to market in the ultra low carb category, ranged nationally in all customers and assisting Hahn's growth





Lion leads the NZ beer market with ~42% share of total market\*\*

In RTDs, we are #2 in the market, growing market share by 2.3%\*\*

New Belgium brands are leading the entire US beer category in growth

Voodoo continues to defy slow growth in the US craft segment, leading growth nationally





Achieving 22% value share in Specialty Premix\*\*\*\* & #3 brand in segment 3 months post launch.\*\*

#1 New Product Development(NPD) craft beer launch in F22



Fruit Force is the #1 new brand launch YTD for the entire US beer category

We are expanding further into RTDs with the launch of Wild Nectar Hard Juice

© Kirin Holdings Company, Limited



## Efficiencies & Capabilities: Operating model

Implementing a game-changing transformation to reset our operating model, improve our cost base, unlock investment, protect and build Lion's legacy.

# What our new operating model will achieve

- $\checkmark$
- Remove unnecessary complexity and simplify our organisation
- Deploy more capital behind growth capabilities
- $\checkmark$
- Leverage data and digital to drive consumer experience
- Empower our marketplace teams
- Increase investment in our brands

### How we will achieve this

#### **Reorganised** for <u>empowered</u>, <u>end-to-end</u> <u>accountable BUs</u> supported by lean and focused shared functions

By enabling greater control and autonomy, we're able to move at pace and implement strategies tailored to the unique needs of each market

## Eliminating non-value-added processes and <u>right-sizing</u> the organization to achieve cost savings

> We've assessed processes and structures across the business to reduce complexity and cost

#### <u>Innovation: upweighted capability</u> to act faster and capitalise on market opportunity

• Our growth portfolio creates a global centre of excellence in Innovation, Strategy, Data & Intelligence and Digital, guiding our strategy and supporting our BUs

Targeting a reduction in SG&A to *industry benchmark levels of 18-20% of net sales revenue\* in F25* 

Joy brings us together

🉈 KIRIN



### **Company Name**

### Four Roses Distillery, LLC

#### **Business**

Produce and sell "Four Roses" bourbon

#### **Operating Country**

Territory expansion in the United States, Japan, and Europe

#### Location

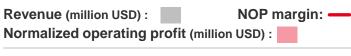
2 production sites

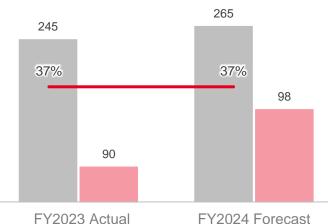
- 1. Headquarters + distillery (Lawrenceburg)
- 2. Aging and bottling factory (Cox's Creek)

## Basic Information

### Market Size and Growth Forecast

The spirits market and the bourbon and American whiskey market is expected to continue to grow, but at a slightly slower rate





### History

1888 Established 2002 Kirin Group acquired 100%

### **Main Products**



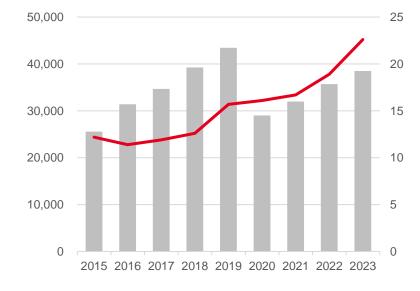


A subsidiary of San Miguel Corporation

### **Basic Information**

#### Business Growth Results

EBITDA\*\* (Million pesos) Dividends Received by Kirin Holdings (Billions of yen)



#### EBITDA\*\* (Million pesos):

Dividends Received by Kirin Holdings (Billions of yen): ----

#### Share of equity / Financial Period

Equity-method affiliate/48.4% Kirin Holdings Annual Incorporation Period:Oct-Sep

Alcoholic Beverages

business

#### History

1890 Established of San MiguelCorporation2001 Kirin acquired stake2007 Established of San Miguel Brewery

#### **Main Products**



### Company Name

#### San Miguel Brewery Inc.

#### **Business**

Manufacture and sell beer in the Philippines and other countries. Has a market share of over 90% in the Philippines.

### **Operating Country**

Territory expansion mainly in the Philippines and Southeast Asia

#### Location

7 production sites