

④ Governance

The following companies are included in the scope of the Boundary.□

Kirin Holdings Company, Limited.

Data are as of March 31, 2022; attendance at Board of Directors, Audit & Supervisory Board, and Nomination and Remuneration Advisory Committee are from January 1 to December 31, 2021.

	Indicator	2022
Board of Directors, Audit & Supervisory Board, and Advisory Committee	Organization structure	Company with Audit & Supervisory Board
	Chairperson of the Board	Masakatsu Mori (Independent Outside Director)
	Separation of the Chairperson of the Board and the CEO	Separate
	Number of directors	12
	Number of independent outside directors	7
	Number of female directors	2
	Term of office of directors	1 year
	Attendance rate at meetings of the Board of Directors	99%
	Number of Audit & Supervisory Board Members	5
	Number of independent outside Audit & Supervisory Board Members	3
	Number of female Audit & Supervisory Board Members	2
	Term of office of Audit & Supervisory Board Members	4 years
	Attendance rate at meetings of the Audit & Supervisory Board	100%
	Chairperson of the Nomination and Remuneration Advisory Committee	Chieko Matsuda (Independent Outside Director)
	Number of members of the Nomination and Remuneration Advisory Committee	5 (Outside: Chieko Matsuda, Hiroyuki Yanagi, Noriko Shiono; Inside: Yoshinori Isozaki, Toshiya Miyoshi)
Attendance rate at meetings of the Nomination and Remuneration Advisory Committee	99%	
Remuneration of Officers	Basic Policy, Incentive Compensation, Officer Remuneration, etc.	Please see the following page https://www.kirinholdings.com/en/purpose/governance/compensation/
Shareholders' rights	Golden share	None
	Limits on shareholders' rights	None
	Introduction of anti-takeover measures	None
	Introduction of poison pill	None
Accounting	Independent Accounting Auditor	KPMG AZSA LLC
	Notes regarding unqualified opinion or going concern assumption in accounting audit	None