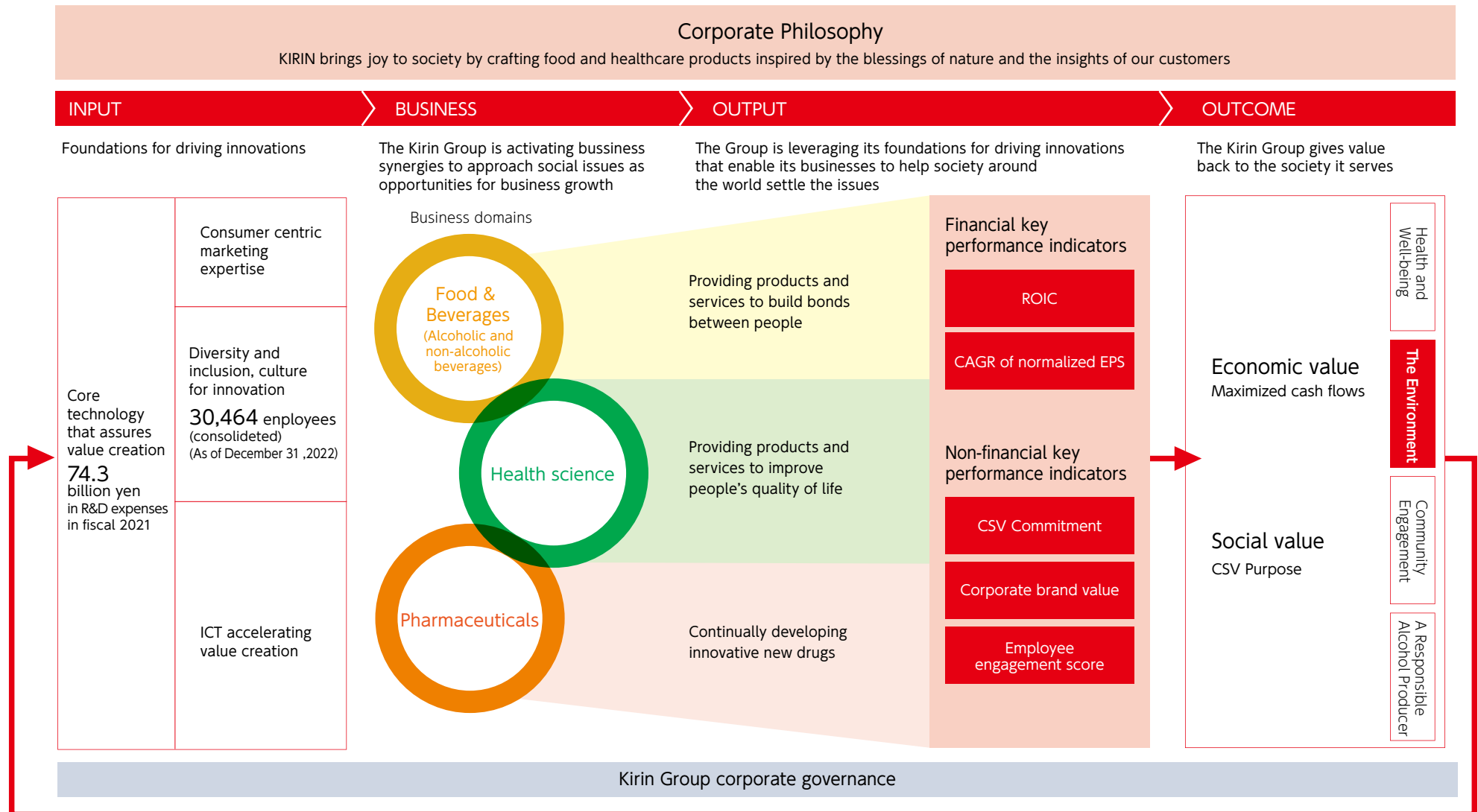


Value Creation Model

The Kirin Group places CSV at the core of our management. We will work to solve social issues through our business activities and achieve sustainable growth together with society by simultaneously creating social and economic value. The "value creation model" below is a continuous mechanism that amplifies these two types of value creation through a cycle of reinvesting economic value gained in our capabilities

as an organization. Operating our businesses across the three areas from food and beverages to pharmaceuticals requires the input of natural capital and the resolution of environmental issues in areas such as containers and packaging, and climate change. We believe that realizing solutions to these issues and sustainable use of natural capital through our businesses

will contribute to the value we give back to society. For this reason, we regard that the "environment," which is indicated as one of the non-financial targets in the value creation model below, is an important factor for value creation. On page 11, under "Kirin's Environmental Value Correlation," we explain how environmental issues relate to the Kirin Group's value creation model.



Identification of Materiality

When formulating the Kirin Group 2022-2024 Medium-Term Business Plan, the second stage of our Long-Term Management Vision, the Kirin Group Vision 2027, announced in 2022, we assessed the importance of sustainability issues. In accordance with the flow for the identification of materiality (below), we updated our social and environmental analysis, and after dialogue with internal and external stakeholders, as well as discussions among management including the Group CSV Committee on multiple occasions, and deliberation at meetings of the Board, we revised the Management Issues for Sustainable Growth (Group Materiality Matrix) (below on the right) in anticipation of the situation in ten years' time. We use this process to identify the issues that are most important to

Flow for the identification of materiality

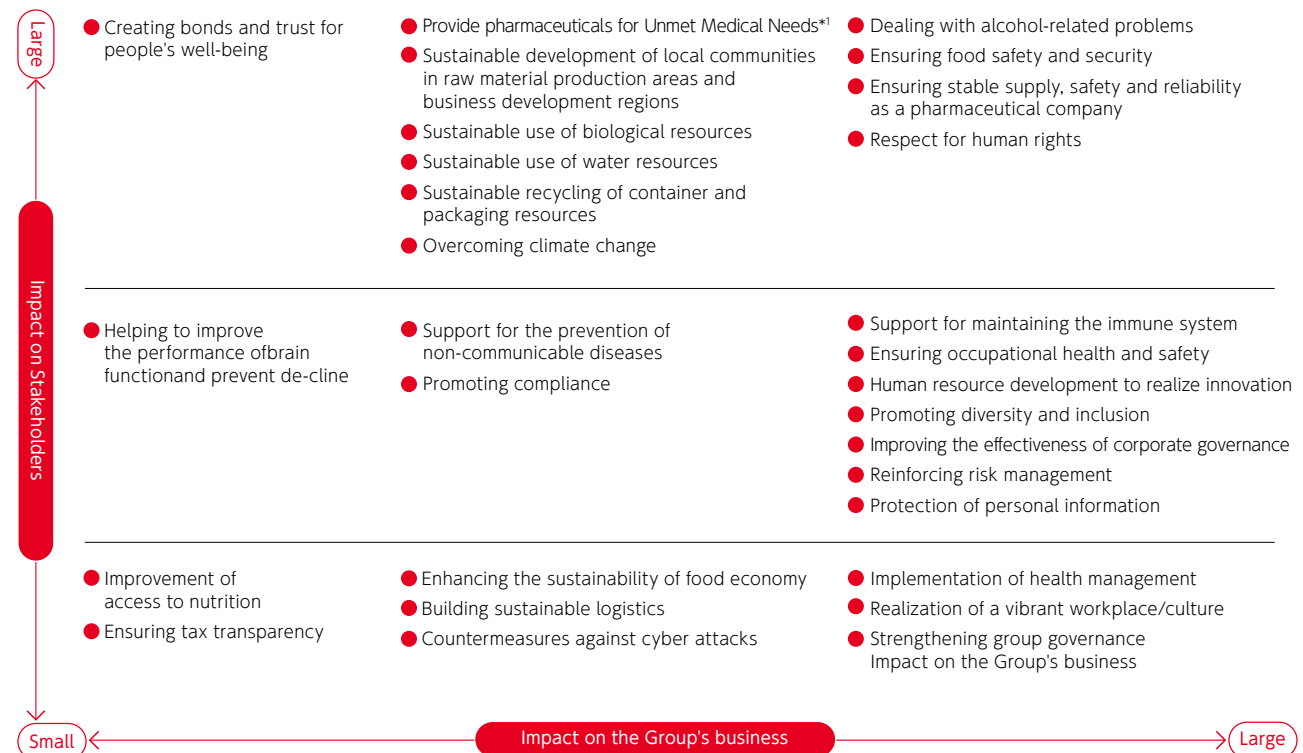


the Kirin Group and its stakeholders and which areas the Kirin Group can positively impact. As a result, we reconfirmed that the following four important issues related to the environment that we set in the Kirin Group's Environmental Vision 2050 are highly material issues for Kirin Group management: "sustainable use of biological resources," "sustainable use of water resources," "sustainable recycling of containers and packaging," and "overcoming climate change." The beta version of TNFD framework, published in March 2022, recommends a holistic approach to climate and nature-related issues. The holistic approach is a fundamental concept of the 2013 Kirin Group Long-Term Environmental Vision, in which we clearly state that the

four environmental issues of "biological resources," "water resources," "containers and packaging," and "climate change" are not independent but "interrelated environmental issues." The Kirin Group has continuously pursued this concept since we turned our focus to environmental activities with a global perspective in early 1990.

As a pioneer of the holistic approach, we intend to contribute to increased global awareness of this concept and the resolution of environmental issues. Through this process, we identify the most important issues for the Kirin Group and its stakeholders, and examine which domains the Kirin Group can make a positive impact in.

Management Issues for Sustainable Growth (Group Materiality Matrix) (Updated in 2022)



*1 Provision of pharmaceuticals for diseases for which there are no effective treatments, including rare diseases

Global Trends and Kirin's Actions

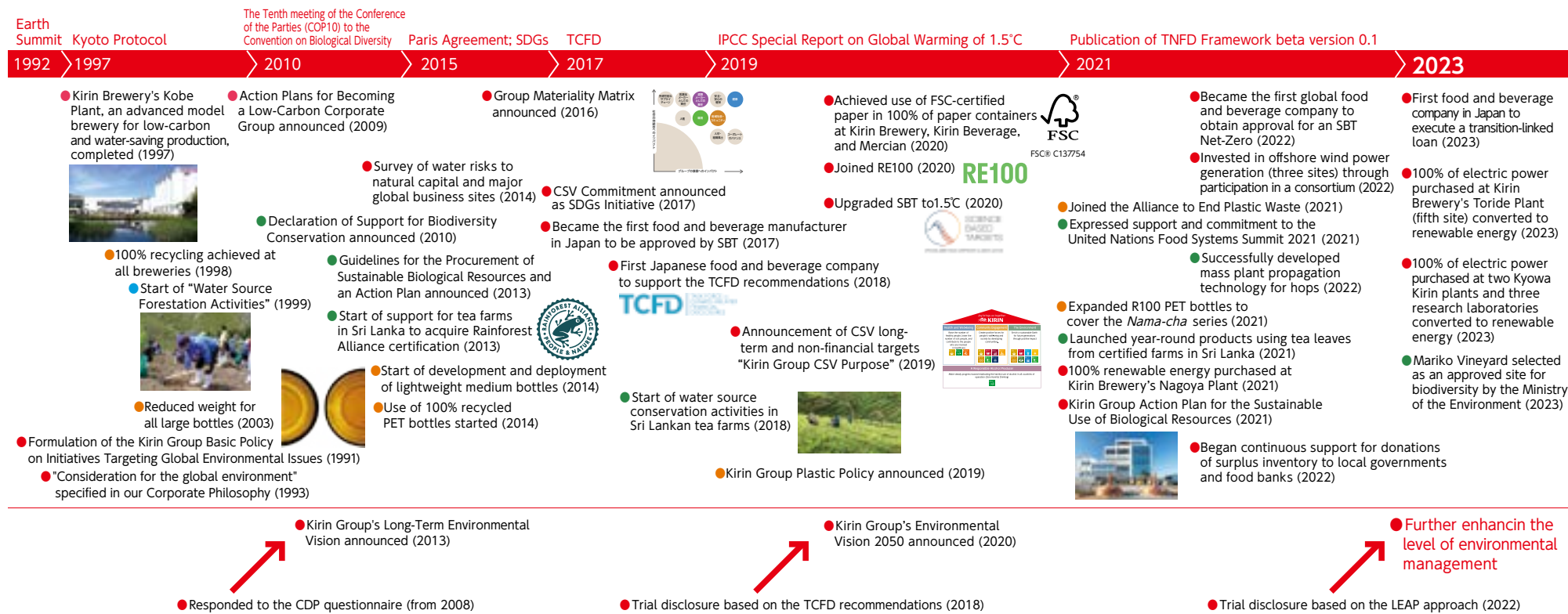
In the Kirin Group, we have enhanced the level of our environmental management by repeatedly anticipating global trends and engaging in initiatives on a trial basis. Taking the opportunity of the 1992 Global Environment Summit in Rio de Janeiro, in 1991, the previous year, we established the Kirin Group's Basic Policy for Addressing Global Environmental Issues. In 1993, the year after the Summit, we revised our management philosophy to state: "We aim to be a corporate group that considers the global environment." In this way, we accelerated our environmental management by making a major shift from activities centred on pollution control to activities with a global perspective. It resulted in industry firsts, such as our subsequent corporate presentation at the 1997 Third Conference of the Parties to the United Nations Framework Convention on Climate Change held in Kyoto, "Water Source Forest Activities" launched in 1999, the lightest weight returnable beer bottle in Japan in 2003, and 100% FSC certified paper for paper containers in 2020. Our response to advanced disclosure frameworks has further

significantly raised the level of the Kirin Group's environmental management. From around 2008, we began full-fledged measures to respond to questionnaires sent by the CDP, an environmental non-governmental organization (NGO) that currently has the greatest influence on responses to environmental issues such as climate change. At that time, not so many people did not think that ESG would become such an important issue in Japan, but we thought that answering the questionnaire would be the best way to proactively identify environmental issues that required a global response. The "mental exercises" required to respond appropriately to the CDP questionnaire contributed to our multilayered understanding of global environmental issues, as well as the Kirin Group Long-Term Environmental Vision, which we disclosed in 2013. Thanks to our quick response to the scenario analysis called for in the TCFD guidance released in 2017, we have ensured that an understanding has spread from management to employees that the

Kirin Group's environmental themes of "biological resources," "water resources," "containers and packaging," and "climate change" must be approached not as separate issues, but as interrelated issues in a holistic manner. This shared understanding formed the basis for subsequent enhancements to the level of environmental management.

In this way, we have created a shared understanding within the company that responding to advanced disclosure frameworks will improve the level of environmental management, which in turn made it easier for us to take on the challenge in 2022 of disclosing information on a trial basis based on the LEAP approach advocated in beta v0.1 of the TNFD framework issued in 2021.

Although there are risks involved in trying the disclosure of information on a trial basis at an early stage, we believe it will contribute to the acquisition of large amounts of feedback, leading to a multilayered understanding of environmental issues, clarification of our vision, and enhancement of the level of environmental management. Going forward, we will continue taking the lead in achieving a decarbonized society, being nature positive, and building a circular economy, by continuing to take on new challenges one step ahead of global environmental challenges.



Kirin Group's Environmental Vision 2050

Enrich the Earth with Positive Impact

Against the backdrop of the climate crisis, the ongoing loss of biodiversity, and the increasing severity of global environmental problems such as ocean pollution caused by plastics, society is approaching a major turning point. Industries such as Kirin Group that rely on water, agricultural products, and other blessings of nature are vulnerable to climate change, and must move quickly to overcome these issues.

In scenario analysis based on the TCFD final report, which we have been conducting since 2017, we have seen the enormous scale of the impact of climate change on agricultural products and water resources, and it has become clear that minimizing

and neutralizing negative impacts will not be sufficient to limit the impact on natural capital and deliver a sustainable planet to the next generation. We also expect that corporate environmental initiatives will evolve from being self-contained to having a positive impact on wider society.

In order to meet these demands from society, we have further developed our existing holistic approach to the environment with the Kirin Group's Environmental Vision 2050, which the Board deliberated, resolved, and renewed in 2020, as well as the "positive impact" approach that we have newly introduced. With regard to renewable energy sources, we prioritize

"additionality," i.e., contributing to the decarbonized society by adding and increasing renewable energy in the world. We aim to build a "society that continuously recycles plastics" by developing our own commercialization techniques for chemical recycling. With regard to natural capital, we aim to be "nature positive," whereby the expansion of our businesses will contribute to the restoration of ecosystems and increase of their services.

Under this new vision, together with the young people who will lead the future, we will create a prosperous world for the next generation.

Kirin Group's Environmental Vision 2050 Enrich the Earth with Positive Impact

Biological Resources

A society that values sustainable biological resources.

Water Resources

A society that values sustainable water resources.



Kirin and its broad stakeholders enrich society and the Earth for future generations through positive impact on people and the environment.

Containers and Packaging

A society that circulates containers and packaging in a sustainable way.

Climate Change

A society that has overcome climate change.

Input to and Output from Kirin Products
Environmental Interactions

Efforts for Realization

Biological Resources A society that values sustainable biological resources.	Cultivate, expand and procure sustainable agricultural raw materials <ul style="list-style-type: none"> Procure agricultural raw materials that comply with certification schemes, such as FSC, RSPO and the Rainforest Alliance. Cultivate agricultural raw materials that are suited to global warming and expand them to raw material production areas. Promote recycling and reduction of product waste, thereby bringing food waste generated by production activities to zero. Stand by the side of farmers to make raw material production areas sustainable <ul style="list-style-type: none"> Expand support in acquiring sustainable certifications, such as the Rainforest Alliance, and solve environmental issues, etc., in production areas. Examine and research contributions to affluent biodiversity by sustainable agriculture and expand the outcomes to raw material production areas.
Water Resources A society that values sustainable water resources.	Bring water, used as a raw material, to a sustainable state <ul style="list-style-type: none"> Continue to reduce the volume of water use in group operational bases. Further promote water source forestation activities in Japan. Solve problems with water in a way that suits the characteristics of basin regions where our business bases are located <ul style="list-style-type: none"> Minimize risk during water-related disasters by reinforcing resilience and efficiency for supply chains. Implement water source preservation activities and education programs to preserve water in raw material production areas, thereby solving water issues in the value chain.
Containers and Packaging A society that circulates containers and packaging in a sustainable way.	Develop and disseminate sustainable containers and packaging <ul style="list-style-type: none"> Use sustainable containers and packaging that employ recycled materials and biomass. Aim to develop new containers and services. Build a resource-recycling system to make containers and packaging sustainable <ul style="list-style-type: none"> Take the lead in improving the recycling system in Japan. Contribute to collection of resources and establishment of recycling infrastructure in areas where operations are maintained.
Climate Change A society that has overcome climate change.	Realize Net-zero GHG emission from the entire value chain <ul style="list-style-type: none"> Achieve RE100 at an early stage and source the company's energy from 100% renewable energy. Realize Net-Zero GHG emissions from in the entire value chain. Lead to build a decarbonized society <ul style="list-style-type: none"> Build a business model that contributes to a decarbonized society with customers and other stakeholders. Support research to mitigate climate change and expand responsible renewable energy to society.

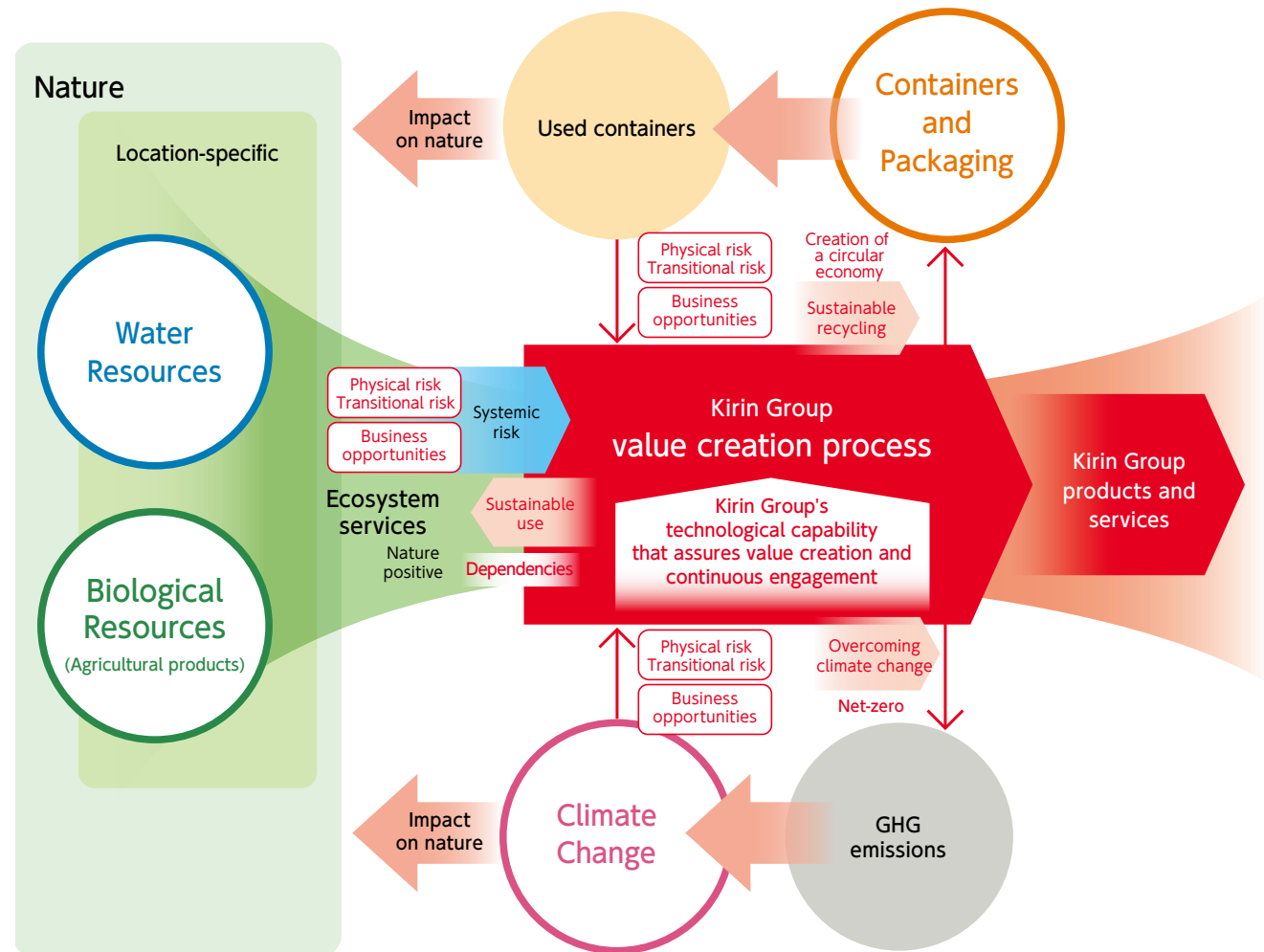
Kirin's Environmental Value Correlation

The Kirin brewing philosophy of "Reverence for Life" is behind the Kirin Group's environmental management. Malt, hops, and water are all blessings from nature, and yeast, which breaks down the sugar in wort into alcohol and carbonic acid and determines the flavor of beer, is also a microorganism. The idea is that in order to produce great-tasting beer, we need to continue to work directly with "life" and study the life sciences.

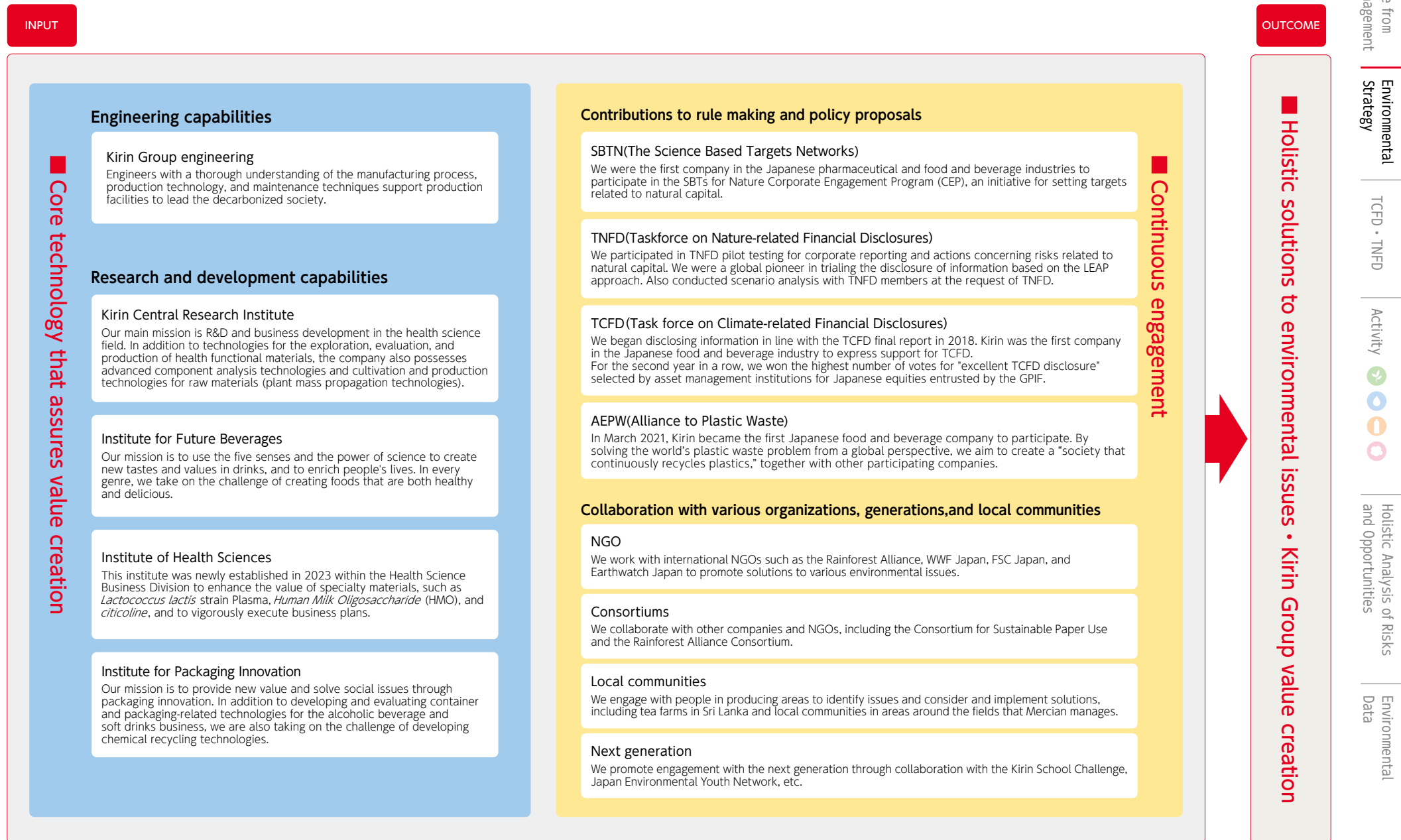
The idea of "Reverence for Life" is based on the teachings of respect for the diversity of humanity and the natural environment of Dr. Albert Schweitzer, who won the Nobel Peace Prize in 1952, namely his idea that, "I am life that wills to live, in the midst of life that wills to live." This idea also serves as the backbone of our CSV management, in which we contribute to those around us (social value), as well as our own company (economic value).

The Kirin Group was quick to view natural capital as a source of value creation, and it is fair to say that we selected agricultural products and water as the first targets for TCFD scenario analysis not only because we recognize that we are a company that uses ecosystem services, but also because we have put our brewing philosophy of "Reverence for Life" into practice at the management level.

Our corporate culture, which is fostered through developing the life sciences, has led to R&D capabilities and engineering technologies that go beyond areas outside of the life sciences, such as packaging, and contributes to the competitive advantage of the Kirin Group's engineering and R&D capabilities. At the same time, it acts as the driver for our holistic approach to four environmental issues. Such an organizational culture that values science lead to not only the industry-leading pursuit of getting our science-based GHG emissions reduction targets validated by the Science Based Targets initiative (SBTi) but also our intention to contribute to the setting of scientific targets related to natural capital through participation in the pilot program of the Science Based Targets Network. Consortiums with NGOs and other companies, collaboration with local communities, and participation in global initiatives are all aspects of our holistic approach.



Kirin's Strengths in Environmental Management



Performance Highlights (Environmental Value Created in 2022)





The Kirin Group was a global pioneer in disclosing information on a trial basis based on the "LEAP" approach advocated in the beta v0.1 of the TNFD framework in 2022. As one of four companies selected from around the world in March 2023, Kirin is leading the world in the disclosure of non-financial information related to natural capital, such as testing scenario analysis methods with TNFD members. In addition, we continue to receive high praise for our TCFD-compliant disclosure, including receiving the highest number of votes for "excellent TCFD disclosure" selected by the GPIF's domestic equity asset management institutions for the second consecutive year.

Over more than three years, the spread of COVID-19 has had a significant impact on the Kirin Group's progress in resolving environmental issues. Strict restrictions on going out continued in Sri Lanka, meaning that trainers were mostly unable to travel to farms. Under these conditions, the government abruptly declared a ban on the use of chemical fertilizers and pesticides, which, combined with the subsequent economic collapse

in Sri Lanka, forced a long period of stagnation in efforts to support the acquisition of sustainable farming certification and conserve water sources within farms. Even under these difficult circumstances, the Kirin Group continued to support the acquisition of certification, while the Rainforest Alliance and local trainers did their utmost to ensure that the farms continued to grow tea. Following the declaration of WHO of the end of the global emergency over COVID-19, we will resume our activities in earnest, and will also discuss new measures to support small farms with the Rainforest Alliance, which we plan to announce later this year.

Ongoing ecological research since 2014 has scientifically demonstrated that the Château Mercian Mariko Winery in Ueda City, Nagano Prefecture, has achieved Nature Positive status by transitioning from idle, devastated land to hedge and grass cultivation, and the results were presented at COP15 in 2022. We are also engaged in procedures aimed at contributing to the OECMs*1 of the new global "30by30"*2 goal.

The ratio of recycled resins used in PET bottles for containers and packaging in fiscal 2022 was approximately 1.7 times higher than previous year. Our plan to achieve practical uses for chemical recycling is making progress, and we believe we will be sufficiently able to achieve our target of 50% by 2027. We already use 100% FSC-certified paper for paper containers in the alcohol and non-alcoholic beverages business in Japan, and together with our efforts related to PET bottles, we will contribute to the creation of the circular economy. From 2021 to the first half of 2023, the Kirin Group has been accelerating measures to install large-scale solar power generation facilities at breweries and plants, and to make the electricity purchased at breweries and plants 100% renewable. By the end of 2023, we expect 43% of the electric power used by Kirin Brewery to come from renewable energy, and we also expect Kyowa Kirin to reduce its CO2 emissions by 53% compared with 2019. As energy prices soar as a result of rising demand for energy caused by economic recovery from the spread of COVID-19 and the geopolitical impact since February 2022, we will turn this risk into an opportunity, and lead the creation of a decarbonized society.





 Biological Resources A society that values sustainable biological resources	Cultivate, expand and procure sustainable agricultural raw materials <div> <div> Paper and Printed Materials FSC-certified paper or recycled paper </div> <div>100%</div> </div> <div> <div> RSPO (domestic primary and secondary raw materials) </div> <div>100%</div> </div> <div> The product using tea leaves from certificated farm ● 250ml LL slim Kirin Gogo-noKocha Straight Tea (2021~) </div>	Stand by the side of farmers to make raw material production areas sustainable <div> <div>Number of large farms assisted to obtain certification</div> <div>94</div> <div>(2013 to 2022)</div> </div> <div> <div>Number of small farms that received training</div> <div>9</div> <div>2022-2024 Target : Cumulative total of 5,350 farms</div> </div>
 Water Resources A society that values sustainable water resources	Bring water, used as a raw material, to a sustainable state <div> <div>Non-financial target for water efficiency (Lion)</div> <div>3.6kL/kL</div> <div>2025 target : 2.4kL/kL or less</div> </div> <div> <div>Rate of reduction of water consumption per unit of production across Kirin Group</div> <div>▲32%</div> <div>Actual in 2022 compared with 2018</div> </div>	Solve water issues according to the watershed characteristics of business locations <div> <div>Number of water source conservation in Sri Lanka</div> <div>Cumulative Total 15</div> </div> <div> <div>Water source forest conservation activities</div> <div>11</div> </div>
 Containers and Packaging A society that circulates containers and packaging in a sustainable way.	Develop and disseminate sustainable containers and packaging <div> <div>Percentage of recycled resins used in PET bottles</div> <div>8.3%</div> <div>2027 target: 50%</div> </div> <div> <div>Percentage of FSC-certified paper used for paper containers (Japan)</div> <div>100%</div> </div>	Build a resource-recycling system to make containers and packaging sustainable Systems for collecting used PET bottles ● Launched a horizontal recycling trial to recycle used PET bottles into new PET bottles, at TOBU RAILWAY, Kiyosu City in Aichi Prefecture, and CHIBAYAKU GROCERIES, inc. "Yacs Drug" drugstores ● Introduced recycling boxes with new functions, designed to industry-wide specifications aimed at reducing contamination with foreign materials, next to vending machines
 Climate Change A society that has overcome climate change.	Realize Net-Zero GHG emissions from the entire value chain <div> <div>Scope1+ Scope2</div> <div>▲18%</div> <div>Compared with 2019</div> <div>2030 target: -50%</div> </div> <div> <div>Scope3</div> <div>▲1%</div> <div>Compared with 2019</div> <div>2030 target: -30%</div> </div>	Lead to build a decarbonized society Products compatible with decarbonization ● Steinlager (certified carbon zero beer under the Toitu program) ● XXXX Zero (Climate Active certified carbon zero beer)

*1 A target to effectively conserve at least 30% of land and sea areas as healthy ecosystems by 2030, with the goal of halting and reversing biodiversity loss by the same year. It was adopted as a new global target at the Fifteenth meeting of the Conference of the Parties (COP15) to the Convention on Biological Diversity held in December 2022.

*2 An acronym for Other Effective area-based Conservation Measures, which are geographically defined areas other than Protected areas, such as national parks, but that can effectively conserve biodiversity over the long term. Such areas can be included when achieving numerical targets under 30by30 targets.

*3 For details on calculation boundaries for each type of performance data, etc., see the content of our activities (→P.41~P.75)

Progress (2022)

Theme	We will create together	Major item	Minor item	Targets	2020	2021	2022
 Biological Resources	A society that values sustainable biological resources	Supporting Sri Lankan tea farms to obtain Rainforest Alliance certification	Number of large farms assisted to obtain Rainforest Alliance certification (Number of farms trained) KBC	Total: 15 farms (2022 to 2024)	— <small>Total number of certified large farms: 94 (2013 to 2022)</small>	—	Total 4 farms
			Number of small farms assisted to obtain Rainforest Alliance certification (Number of farms trained) KBC	Total: 5,350 farms (2022 to 2025)	— <small>Cumulative total of 120 small farms(2018 to 2022)</small>	—	Total 9 farms
		Other	Use of FSC-certified paper or recycled paper for office paper KB KBC ME	100% (2020)	100%	100%	100%
			Response to sustainable palm oil <small>*Except palm kernel oil</small> KB KBC ME KIW	100% (2020)	100%	100%	100%
			Reduction of food waste (Compared with 2015 levels) KB KBC ME	-75% (2025)	-44%	-81%	-92%
 Water Resources	A society that values sustainable water resources	Water reduction	Reduction of water consumption rate LN	2.4kl/kl (2025)	3.6kl/kl	3.5kl/kl	3.6kl/kl
			Rate of reduction of water use volumes (Compared with 2019 levels) KKC	-40% (2030)	-22%	-25%	-33%
			Rate of reduction of water use volumes (Compared with 2015 levels) KHB	-32% (2030)	-43%	-52%	-52%
		Water source conservation activities at Sri Lankan tea farms	Number of water source conservation sites KBC	5 sites (2020)	5 sites	12 sites	15 sites
 Containers and Packaging	A society that circulates containers and packaging in a sustainable way	PET bottles	Ratio of usage of recycled resin for PET bottles KB KBC ME	50% (2027)	1.4%	4.9%	8.3%
		Paper container	Use of FSC-certified paper for 6-can packs KH KB KBC ME	100% (2020)	100%	100%	100%
			Use of FSC-certified paper for gift boxes KH KB KBC ME	100% (2020)	100%	100%	100%
			Use of FSC-certified paper for drink boxes KH KB KBC ME	100% (2020)	100%	100%	100%
			Use of FSC-certified paper for cardboard cartons for products KH KB KBC ME	100% (2020)	100%	100%	100%
 Climate Change	A society that has overcome climate change	Reduction in GHGs	GHG emissions from the entire value chain KG	Net-Zero (2050)	4,721ktCO ₂ e	4,491ktCO ₂ e	4,876ktCO ₂ e
			GHG emission reduction rate – Scope 1 + Scope 2 (Compared with 2019 levels) KG	-50% (2030)	-10%	-14%	-18%
			GHG emission reduction rate – Scope 3 (Compared with 2019 levels) KG	-30% (2030)	-7%	-11%	-1%
		Renewable energy	Ratio of renewable energy in plant purchased electric power KG	100% (2040)	12%	17%	27%

KG Kirin Group **KH** Kirin Holdings **KB** Kirin Brewery **KBC** Kirin Beverage **ME** Mercian **KKC** Kyowa Kirin **KHB** Kyowa Hakko Bio **LN** Lion **KIW** Koiwai Dairy Products

External Evaluation

The Kirin Group conducts transparent information disclosure to its investors and other stakeholders. As such, we have been selected for and rated by the following global indices.

CDP "climate change" category
"A-List"
(four consecutive years)



CDP "water security" category
"A-List"
(seven consecutive years)

"Gold Award" in the
"Environmentally Sustainable
Company Category" for the
first two years, and "Special
Award" the fourth year
* Declined in FY2021 due to
receiving the award for two
consecutive years



New Thin Film Deposition
Technology for PET bottles
WorldStar Award and Kinoshita
Prize



Kirin Namacha Decaffeinated
Tea Drink won WorldStar
Packaging Awards



The middle-sized bottle also
received WorldStar Packaging
Awards



Fuji-Sankei Group Award in
the 26th Global Environment
Awards



CDP Supplier Engagement
Rating "Leader Board"
(five consecutive years)



"SDGs Strategy
and Economic
Value Award" at
the Fourth Nikkei
SDGs Management
Grand Prix
(four consecutive
years)



Kirin School Challenge won the
Encouragement Award in the
Career Education Awards



Kirin School Challenge won the
Judges Committee Encourage
Award at the FY2017 Corporate
Awards for Youth Experience
Activities



Judge's Special Award in the
6th Ikimono Nigiwai Corporate
Initiatives Contest



Yokohama Plant won the Green
Cities Awards and Green Social
Contribution Award



The "Kirin Group
Environmental Report 2020"
won the "Climate Change
Reporting Grand Prize (Minister
of the Environment Award)"
in the 24th Environmental
Communication Award



Development of Lightweight
PET Bottle "the 46th
Kinoshita Prize for packaging
technology"



Minister of Land, Infrastructure,
Transport and Tourism Award
under the Excellent Green
Logistics Commendation Program



Logistics Environmental Grand
Prize at the 18th Logistics
Environmental Award



Ranked No. 1 in WWF Japan's
"Ranking for Corporate Measures
Against Global Warming in the
Food Sector"



King of Beasts Award in WWF
Japan's "Business & Diversity
Katte-ni Award"



Selected for the following indices



2023 CONSTITUENT MSCI JAPAN
ESG SELECT LEADERS INDEX

