Kirin's ESG

Participation in the United Nations Global Compact

The United Nations Global Compact (UNGC) is a voluntary initiative through which companies and organizations committed to exercising responsible and creative leadership act as good citizens to help create global frameworks for realizing sustainable growth.

Companies and organizations participating in the UNGC have their senior management commit to practice 10 universally accepted principles outlined in the areas of human rights protection, elimination of inappropriate labor practices, environmental preservation, and anti-corruption, and advance ongoing initiatives to accomplish the aim of these principles.

The Kirin Group announced its participation in the UNGC in September 2005, and has since been implementing concrete measures for realizing the goals encapsulated in the UNGC's principles. These measures have been incorporated into the Company's relationships with employees and other stakeholders as well as into its business activities spanning the global value chain.



Message from the President

The world around us has been going through radical changes, and a wide range of issues have emerged that are getting increasingly serious. It is becoming a global consensus that not only governments and non-governmental organizations but also companies should play an active role in addressing social issues. The latest international frameworks for achieving sustainable global growth, including the Sustainable Development Goals set forth by the United Nations and the Paris Agreement adopted at the 21st Session of the Conference of the Parties to the United Nations Framework Convention on Climate Change (COP21), stress the need for companies to make a more proactive contribution.

The Kirin Group signed the UNGC and carries out its social responsibility through its corporate activities

worldwide. Based on the UNGC's 10 principles in the areas of human rights, labor, the environment, and anti-corruption, we are advancing initiatives targeting the realization of sustainability for society and companies.

Furthermore, the Company has established and announced "Our CSV Commitment," a medium- to longterm vision that pertains to the Sustainable Development Goals. Guided by this vision, we will

help address global issues as a signatory to the UNGC.

Gestinei Jeget

President & CEO of Kirin Holdings



