Directors, Audit & Supervisory Board Members, and Executive Officers

(As of April 1, 2018)

Directors



Yoshinori Isozaki President & CFO

1977 Joined the Company 2015 President & CEO of the Company (current position)

Major Concurrent Positions Representative Director and President & CEO of Kirin Company, Limited

Keisuke Nishimura

Representative Director of the Board, Senior Executive Vice President

Investment Strategy, Overseas Business

1980 Joined the Company 2017 Representative Director of the Board, Representative Director of the Board, Senior Executive Vice President of the Company (current position)

Major Concurrent Positions

Senior Executive Officer of Kirin Company, Limited Director of San Miguel Brewery Inc.
Director of China Resources Kirin Beverages (Greater China) Company, Limited
Director & Vice Chairman of Myanmar Brewery Limited





Toshiya Miyoshi Director of the Board, Senior Executive Officer

HR and General Affairs, Marketing, Corporate Brand Management

1982 Joined the Company

2015 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions Senior Executive Officer of Kirin Company, Limited

Director of San Miguel Brewery Inc



Yasuyuki Ishii Director of the Board, Senior Executive Officer

Supply Chain Management (Production, Logistics, Procurement)

1980 Joined the Company

2017 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions

Senior Executive Officer of Kirin Company, Limited



Noriya Yokota Director of the Board, Senior Executive Officer & CFO

Chief Financial Officer, IR, IT

1984 Joined the Company

2018 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions

Senior Executive Officer of Kirin Company, Limited Director of Kyowa Hakko Kirin Co., Ltd. Director of Kirin Business System Company, Limited

Information on matters related to the nomination of directors and Audit & Supervisory Board members can be found on the Company's corporate website.



WEB Management (profile and reasons for nomination) https://www.kirinholdings.co.jp/english/company/board/



Criteria regarding the Independence of outside officers $https://www.kirinholdings.co.jp/english/ir/policy/pdf/governance20160215e_02.pdf$

Outside directors*1



Toshio Arima Outside Director of the Board*2 Chairman of the Board

1967 Joined Fuji Xerox Co., Ltd. 2002 President and Representative Director

of Fuji Xerox Co., Ltd. 2006 Director of FUJIFILM Holdings Corporation

2011 Outside Director of the Company (current position)

2012 Executive Advisor of Fuji Xerox Co., Ltd. (current position)



Shoshi Arakawa Outside Director of the Board*2

1968 Joined Bridgestone Corporation

2006 CEO and President, Representative Board Member of Bridgestone Corporation

2012 Chairman of the Board of Bridgestone Corporation

Advisor of Bridgestone Corporation (current position)

2015 Outside Director of the Company (current position)



Kimie Iwata Outside Director of the Board*2 Chairman of the Nomination and Remuneration Advisory Committee

1971 Joined the Ministry of Labour 2004 Director and Corporate Officer of Shiseido Company, Limited

2008 Director and Executive Vice President of Shiseido Company, Limited

Outside Audit & Supervisory Board Member of the Company, Advisor of Shiseido Company, Limited

2016 Outside Director of the Company (current position)



Katsunori Nagayasu Outside Director of the Board

1970 Joined The Mitsubishi Bank, Limited 2008 Representative Director, President of The Bank of Tokyo-Mitsubishi UFJ, Ltd.

2012 Representative Director, Chairman of The Bank of Tokyo-Mitsubishi UEL Ltd.

2016 Senior Advisor of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (current position) Outside Director of the Company (current position)

2018 MUFG Bank, Ltd. Senior Adviser

*1 Outside Director as described in Article 2-15 of the Companies Act of Japan

*2 Fulfills the requirements for designation as an Outside Director stipulated by the Tokyo Stock Exchange and complies with the Company's criteria regarding the independence of Outside Officers

Audit & Supervisory Board members



Motoyasu Ishihara Standing Audit & Supervisory

Board Member Joined Kirin-Seagram Co., Ltd. (currently, Kirin Distillery Co.,

Ltd.) Standing Audit & Supervisory Board Member of the Company 2015 (current position)

2016 Auditor of Kyowa Hakko Kirin Co., Ltd. (current position)

Audit & Supervisory Board Member of Kirin Company Limited (current position)



Akihiro Ito

Standing Audit & Supervisory Board Member

1983 Joined the Company Director of the Board. 2015 Senior Executive Officer of the Company

Standing Audit & Supervisory Board Member of the Company (current position) 2018 Audit & Supervisory Board Member of Kirin Company, Limited (current position)



Masakatsu Mori

Outside Audit & Supervisory Board Member*3

1969 Joined Arthur Andersen, LLP 1995 Japan Representative of Andersen Consulting (currently Accenture Japan Ltd.)

2013 Vice Chairman of International University of Japan (current position)

2015 Outside Audit & Supervisory Board Member of the Company (current position)



Chieko Matsuda

Outside Audit & Supervisory Board Member*3

Joined The Long-Term Credit Bank of Japan, Limited 1987 2006 Representative Director of

Professor of School of Business Administration, Department of Urban Liberal Arts at Tokyo Metropolitan University (current position), Professor of Department of Business Administration, Social Sciences at Tokyo Metropolitan University (Graduate School) (current position)

2016 Outside Audit & Supervisory Board Member of the Company (current position)



Nobuo Nakata

Outside Audit & Supervisory Board Member*3

1985 Admitted to the Japanese bar and joined Ishiguro Law Office as an associate

Associate of Masuda & Ejiri (currently Nishimura & Asahi) Admitted to the New York Bar

1992 Partner of Masuda & Eiiri (currently Nishimura & Asahi)
2007 Partner of Allen & Overy

2012 Representative Partner of Hibiya-Nakata (current position)

2018 Outside Audit & Supervisory Board Member of the Company (current position)

Executive officers



Hiroshi Ogawa Senior Executive Officer

Director of the Board Senior Executive Vice President of Kirin Company, Limited

Public Relations Risk Management, Legal



Ryosuke Mizouchi Senior Executive Officer

Director of the Board Senior Executive



Noriaki Kobayashi

Senior Executive Officer

Director of the Board Senior Executive

R&D, Quality Assurance



Toru Yoshimura

Executive Officer

Director of the Board Executive Officer of Kirin Company, Limited

Group Corporate Strategies

^{*3} Outside company auditor as described in Article 2–16 of the Companies Act of Japan. Also fulfills the requirements for designation as an outside auditor stipulated by the Tokyo Stock Exchange and complies with the Company's criteria regarding the independence of outside officers