

Directors, Audit & Supervisory Board Members, and Executive Officers

(As of March 28, 2019)

Directors



Yoshinori Isozaki
President & CEO
1977 Joined the Company
2015 President & CEO of the Company (current position)



Keisuke Nishimura
Representative Director of the Board, Senior Executive Vice President

Investment Strategy, Overseas Business, Global Craft Beer

1980 Joined the Company
2017 Representative Director of the Board, Senior Executive Vice President of the Company (current position)

Major Concurrent Positions

Director of Lion Pty Ltd
Director & Vice Chairman of Myanmar Brewery Limited
Director of San Miguel Brewery Inc.
Director of China Resources Kirin Beverages (Greater China) Company, Limited



Toshiya Miyoshi
Director of the Board, Senior Executive Officer

HR and General Affairs

1982 Joined the Company
2015 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions
Director of Kirin Brewery Company, Limited
Director of San Miguel Brewery Inc.



Noriya Yokota
Director of the Board, Senior Executive Officer

Chief Financial Officer, IR, IT, Business Transformation

1984 Joined the Company
2018 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions
Director of Kyowa Hakko Kirin Co., Ltd.
Director of Kirin Business System Company, Limited



Noriaki Kobayashi
Director of the Board, Senior Executive Officer

R&D, Quality Assurance, Health Strategy

1983 Joined the Company
2019 Director of the Board, Senior Executive Officer of the Company (current position)

Major Concurrent Positions
Director of Kyowa Hakko Bio Co., Ltd. (appointed April 25, 2019)



Shoshi Arakawa
Outside Director of the Board*2
Chairman of the Nomination and Remuneration Advisory Committee

1968 Joined Bridgestone Corporation
2006 CEO and President, Representative Board Member of Bridgestone Corporation
2012 Chairman of the Board of Bridgestone Corporation
2013 Advisor of Bridgestone Corporation (current position)
2015 Outside Director of the Company (current position)



Katsunori Nagayasu
Outside Director of the Board*1
Member of the Nomination and Remuneration Advisory Committee

1970 Joined The Mitsubishi Bank, Limited
2008 Representative Director, President of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
2012 Representative Director, Chairman of The Bank of Tokyo-Mitsubishi UFJ, Ltd.
2016 Senior Advisor of The Bank of Tokyo-Mitsubishi UFJ, Ltd. Outside Director of the Company (current position)
2018 Senior Adviser of MUFG Bank, Ltd. (current position)



Masakatsu Mori
Outside Director of the Board*2
Chairman of the Board

1969 Joined Arthur Andersen, LLP
1995 Japan Representative of Andersen Consulting (currently Accenture Japan Ltd.)
2015 Outside Audit & Supervisory Board Member of the Company
2018 Senior Advisor of International University of Japan (current position)
2019 Outside Director of the Company (current position)



Hiroyuki Yanagi
Outside Director of the Board*2
Member of the Nomination and Remuneration Advisory Committee

1978 Joined Yamaha Motor Co., Ltd.
2007 Executive Officer of Yamaha Motor Co., Ltd.
2009 Senior Executive Officer of Yamaha Motor Co., Ltd.
2010 President, CEO, and Representative Director of Yamaha Motor Co., Ltd.
2018 Chairman and Representative Director of Yamaha Motor Co., Ltd. (current position)
2019 Outside Director of the Company (current position)

Audit & Supervisory Board members



Akihiro Ito
Standing Audit &
Supervisory Board Member

1983 Joined the Company
2015 Director of the Board,
Senior Executive Officer
of the Company
2018 Standing Audit &
Supervisory Board
Member of the Company
(current position)
2019 Auditor of Kyowa Hakko
Bio Co., Ltd. (current
position, appointed April
25, 2019)



Keiji Kuwata
Standing Audit &
Supervisory Board Member

1985 Joined the Company
2019 Standing Audit &
Supervisory Board
Member of the Company
(current position)
Auditor of Kyowa Hakko
Kirin Co., Ltd. (current
position)



Chieko Matsuda
Outside Audit &
Supervisory Board Member*3

1987 Joined The Long-Term
Credit Bank of Japan,
Limited
2006 Representative Director
of Matrix, Inc.
2011 Professor of School of
Business Administration,
Department of Urban
Liberal Arts at Tokyo
Metropolitan University
(current position),
Professor of Department
of Business
Administration, Social
Sciences at Tokyo
Metropolitan University
(Graduate School)
(current position)
2016 Outside Audit &
Supervisory Board
Member of the Company
(current position)



Nobuo Nakata
Outside Audit &
Supervisory Board Member*3

1985 Admitted to the Japanese
bar and joined Ishiguro
Law Office as an associate
1987 Associate of Masuda &
Ejiri (currently Nishimura
& Asahi)
1991 Admitted to the New
York Bar
1992 Partner of Masuda & Ejiri
(currently Nishimura &
Asahi)
2007 Partner of Allen & Overy
2012 Representative Partner of
Hibiya-Nakata (current
position)
2018 Outside Audit &
Supervisory Board
Member of the Company
(current position)



Yoshiko Ando
Outside Audit &
Supervisory Board Member*3

1982 Joined the Japan Ministry
of Labor
2003 Lieutenant Governor of
Shiga Prefecture
2006 Director of the Equal
Employment Policy Div.
of Equal Employment,
Children and Families
Bureau of the Ministry of
Health, Labour and
Welfare (MHLW)
2013 Director-General of the
Industrial Accident
Compensation Dept. of
Labour Standards Bureau,
MHLW
2014 Director-General of the
Equal Employment,
Children and Families
Bureau, MHLW
2015 Director-General for Labour
Policy Planning, MHLW
2016 Director-General for
Statistics and Information
Policy, MHLW
2017 Director-General for
Human Resources
Development, MHLW
2019 Outside Audit &
Supervisory Board
Member of the Company
(current position)

Executive officers



Hiroshi Ogawa
Senior Executive Vice
President

Public Relations,
Risk Management, Legal
Director of Kirin Brewery
Company, Limited



Ryosuke Mizouchi
Senior Executive Officer

CSV, Digital Strategy,
North America Beer Business
Director of Lion Pty Ltd
Director of The Coca-Cola
Bottling Company of Northern
New England, Inc
Director of Mercian Corporation



Toru Yoshimura
Senior Executive Officer

General Manager of the
Corporate Planning Department
Director of Kirin Beverage Co., Ltd.



Junko Tsuboi
Senior Executive Officer

Marketing,
Corporate Brand Strategy,
General Manager of Strategic
Branding Department



Masao Maehara
Senior Executive Officer

Supply Chain Management
(Production, Logistics,
and Procurement)
Director of Kirin Beverage Co., Ltd.



Takayuki Fuse
Senior Executive Officer

President and CEO,
Kirin Brewery Company, Limited



Hideki Horiguchi
Senior Executive Officer

President and CEO,
Kirin Beverage Co., Ltd.

Information on matters related to the nomination of directors and Audit & Supervisory Board members can be found on the Company's corporate website.



Management (profile and reasons for nomination)
<https://www.kirinholdings.co.jp/english/company/board/>



Criteria regarding the Independence of outside officers
https://www.kirinholdings.co.jp/english/ir/governance/pdf/e_criteria_outsideofficer.pdf

*1 Outside Director as described in Article 2-15 of the Companies Act of Japan

*2 Fulfills the requirements for designation as an Independent Director stipulated by the Tokyo Stock Exchange and complies with the Company's criteria regarding the independence of outside officers

*3 Outside company auditor as described in Article 2-16 of the Companies Act of Japan. Also fulfills the requirements for designation as an independent auditor stipulated by the Tokyo Stock Exchange and complies with the Company's criteria regarding the independence of outside officers