

## **Change of Directors and Board Members**

Kirin Holdings Company, Limited (“Kirin Holdings”) hereby announces the board appointed today the director of the board candidates and audit & supervisory board member candidates of Kirin Holdings and its subsidiaries, Kirin Company, Limited (“Kirin Company”) and Mercian Corporation (“Mercian”).

### **1. New, Remaining-in-office and Retiring Directors of the Board and Audit & Supervisory Board Members of Kirin Holdings**

#### **(1) New, Remaining-in-office and Retiring Directors of the Board**

##### **- New Director of the Board**

Yasuyuki Ishii            Director of the Board, Senior Executive Officer of Kirin Holdings and  
Senior Executive Officer of Kirin Company

current: Director of the Board, Senior Executive Officer of Kirin Company,  
Senior Executive Officer of Kirin Holdings and  
Senior Executive Officer, President of Production Division of Kirin Beverage Company  
Limited (“Kirin Beverage”)

##### **- Retiring Director of the Board**

Junichi Nonaka

current: Director of the Board, Senior Executive Officer of Kirin Holdings and  
Senior Executive Officer of Kirin Company

##### **- Remaining-in-office Directors of the Board**

Yoshinori Isozaki        President & CEO of Kirin Holdings and  
President & CEO of Kirin Company

Keisuke Nishimura       Representative Director of the Board, Vice President of Kirin Holdings and  
Senior Executive Officer of Kirin Company

current: Representative Director of the Board , Senior Executive Officer of Kirin Holdings

Akihiro Ito	Director of the Board, Senior Executive Officer of Kirin Holdings and Senior Executive Officer of Kirin Company
Toshiya Miyoshi	Director of the Board, Senior Executive Officer of Kirin Holdings and Senior Executive Officer of Kirin Company
Toshio Arima	Outside Director of the Board of Kirin Holdings
Shoshi Arakawa	Outside Director of the Board of Kirin Holdings
Kimie Iwata	Outside Director of the Board of Kirin Holdings
Katsunori Nagayasu	Outside Director of the Board of Kirin Holdings

## **(2) The Profile of Newly-appointed Director of the Board**

Attached at the end.

## **(3) Remaining-in-office Audit & Supervisory Board Members**

Masahito Suzuki	Audit & Supervisory Board Member of Kirin Holdings and Audit & Supervisory Board Member of Kirin Company
Motoyasu Ishihara	Audit & Supervisory Board Member of Kirin Holdings and Audit & Supervisory Board Member of Kirin Company current: Audit & Supervisory Board Member of Kirin Holdings
Fukutaka Hashimoto	Outside Audit & Supervisory Board Member
Masakatsu Mori	Outside Audit & Supervisory Board Member
Chieko Matsuda	Outside Audit & Supervisory Board Member

## **(4) The Date to be Appointed**

Supposed to be legitimately appointed at the end of this coming March, 2017, when the Ordinary General Meeting of Shareholders will be held and the Board Meeting and Audit & Supervisory Board Meeting subsequently held.

## **2. New, Remaining-in-office and Retiring Directors of the Board and Audit & Supervisory Board Members of Kirin Company**

### **(1) New, Remaining-in-office and Retiring Directors**

#### **- New Directors of the Board**

Ryosuke Mizouchi      Director of the Board, Senior Executive Officer of Kirin Company and  
Senior Executive Officer of Kirin Holdings  
current: Senior Executive Officer of Kirin Holdings

Noriaki Kobayashi      Director of the Board, Senior Executive Officer of Kirin Company and  
Senior Executive Officer of Kirin Holdings  
current: Executive Officer, President of Production Division of Kirin Brewery Company,  
Limited (“Kirin Brewery”)

Noriya Yokota          Director of the Board, Senior Executive Officer of Kirin Company and  
Senior Executive Officer of Kirin Holdings  
current: Executive Officer, General Manager of Personnel & General Affairs Department of  
Kirin Company and  
Director of Group Personnel & General Affairs of Kirin Holdings

#### **- Retiring Directors of the Board**

Seiichi Hashimoto  
current: Director of the Board, Senior Executive officer of Kirin Company and  
Senior Executive Officer of Kirin Holdings

Yasuyuki Ishii          Director of the Board, Senior Executive Officer of Kirin Holdings and  
Senior Executive Officer of Kirin Company  
current: Director of the Board, Senior Executive Officer of Kirin Company ,  
Senior Executive Officer of Kirin Holdings Director of the Board, Senior Executive  
Officer of Kirin Company and  
Senior Executive Officer, President of Production Division of Kirin Beverage

Takayuki Fuse          President & CEO of Kirin Brewery and  
Senior Executive Officer of Kirin Company  
current: President & CEO of Kirin Brewery and  
Director of the Board, Senior Executive Officer of Kirin Company

Hideki Horiguchi      Representative Director, President & CEO of Kirin Beverage and  
Senior Executive Officer of Kirin Company  
current: Representative Director, President & CEO of Kirin Beverage and  
Director of the Board, Senior Executive Officer of Kirin Company

Kiyoshi Yokoyama\*  
current: Representative Director, President & CEO of Mercian and  
Director of the Board, Senior Executive Officer of Kirin Company

\* Kiyoshi Yokoyama is to retire at the end of this coming March, 2017, when the Ordinary General Meetings of Shareholders will be held, and to be legitimately appointed as Audit & Supervisory Board Member of Kirin Brewery on the same day when the Ordinary General Meetings of Shareholders of Kirin Brewery will be held.

**- Remaining-in-office Directors of the Board**

Yoshinori Isozaki      President & CEO of Kirin Holdings and  
President & CEO of Kirin Company

Hiroshi Ogawa      Director of the Board, Senior Executive Vice President of Kirin Company and  
Senior Executive Officer of Kirin Holdings

Hiroko Koide      Outside Director of the Board of Kirin Company

Akiko Nakajo      Outside Director of the Board of Kirin Company

**(2) New, Remaining-in-office and Retiring Audit & Supervisory Board Members**

**- New Audit & Supervisory Board Members**

Motoyasu Ishihara      Audit & Supervisory Board Member of Kirin Holdings and  
Audit & Supervisory Board Member of Kirin Company  
current: Audit & Supervisory Board Member of Kirin Holdings

Yoshiaki Okuda      Audit & Supervisory Board Member of Mercian and  
Audit & Supervisory Board Member of Kirin Company  
current: Senior Executive Officer, President of Production and SCM Division of Mercian

## **Retiring Directors of the Board**

Ryoichi Yonemura      Audit & Supervisory Board Member of Kirin Beverage

current: Audit & Supervisory Board Member of Kirin Company and  
Audit & Supervisory Board Member of Kirin Beverage

Katsunori Inoue

current: Audit & Supervisory Board Member of Kirin Company and  
Audit & Supervisory Board Member of Mercian

Eiji Matsuo

current: Audit & Supervisory Board Member of Kirin Company and  
Audit & Supervisory Board Member of Kirin Brewery

### **- Remaining-in-office Audit & Supervisory Board Member**

Masahito Suzuki      Audit & Supervisory Board Member of Kirin Holdings and  
Audit & Supervisory Board Member of Kirin Company

### **(3) The Date to be Appointed**

Supposed to be legitimately appointed at the end of this coming March, 2017, when the Ordinary General Meeting of Shareholders will be held and the Board Meeting and Audit & Supervisory Board Meeting subsequently held.

## **3. New and Retiring President & CEO of Mercian**

### **(1) New and Retiring President & CEO**

#### **- New President & CEO**

Teruyuki Daino      Representative Director, President & CEO of Mercian and  
Senior Executive Officer of Kirin Company

current: Senior Executive Officer, Director of Group Corporate Strategy of Kirin Holdings and  
Senior Executive Officer & General Manager of Management Planning Department of  
Kirin Company

**- Retiring President & CEO**

Kiyoshi Yokoyama\*

current: Representative Director, President & CEO of Mercian and  
Director of the Board, Senior Executive Officer of Kirin Company

\* Kiyoshi Yokoyama is to retire at the end of this coming March, 2017, when the Ordinary General Meetings of Shareholders will be held, and to be legitimately appointed as Audit & Supervisory Board Member of Kirin Brewery on the same day when the Ordinary General Meetings of Shareholders of Kirin Brewery will be held.

(2) The Profiles of Newly-appointed President & CEO

Attached at the end.

(3) The Date to be Appointed

Supposed to be legitimately appointed at the end of this coming March, 2017, when the Ordinary General Meeting of Shareholders will be held and the Board Meeting and Audit & Supervisory Board Meeting subsequently held.

# Yasuyuki Ishii

**Date of birth:** January 1, 1957

**Citizenship:** Japan

**Experience:**

- Mar 2015-present Senior Executive Officer, Kirin Holdings,  
Director of the Board, Senior Executive Officer, Kirin Company, and  
Senior Executive Officer, President of Production Division, Kirin Beverage
- Mar 2013 Senior Executive Officer, President of Production Division, Kirin Brewery
- Jan 2013 Executive Officer, President of Production Division, Kirin Brewery
- Mar 2011 Executive Officer, General Manager of Production and Quality Control Department,  
Kirin Brewery
- Mar 2010 Executive Officer, General Manager of Yokohama Plant, Kirin Brewery
- Mar 2009 General Manager of Yokohama Plant, Kirin Brewery
- Mar 2007 General Manager of Strategic Research and Development Department, Kirin Brewery
- Apr 1980 Joined Kirin Brewery

**Education:** BS in Agriculture, Tokyo University, March 1980

# Teruyuki Daino

**Date of birth:** April 29, 1960

**Citizenship:** Japan

**Experience:**

Mar 2016-present Senior Executive Officer, Director of Group Corporate Strategy, Kirin Holdings and Senior Executive Officer, General Manager of Management Planning Department, Kirin Company

Oct 2011 Director and Executive Vice President, San Miguel Brewery Inc. (Philippines)

Mar 2011 Director and Executive Financial Advisor, San Miguel Brewery Inc.

Mar 2009 General Sales Manager, Gifu Branch, Kirin Brewery

Feb 2005 President & CEO, Four Roses Distillery LLC (U.S.A)

Feb 2002 General Manager, Four Roses Global Business, Kirin Brewery

Jun 1998 Manager, Corporate Planning Department, Kirin Brewery

Mar 1994 Business Planning Manager, Budweiser Japan Ltd.

Apr 1983 Joined Kirin Brewery

**Education:** Master of Business Administration, Massachusetts Institute of Technology, June 1998  
BS in Economics, Hitotsubashi University, March 1983

**Kirin Holdings Company, Limited (As of the end of March, 2017)**

	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	
Representative Director, Vice President	Keisuke Nishimura	Investment Strategy, Overseas Business
Director of the Board and Senior Executive Officer	Akihiro Ito	Chief Financial Officer, IR, IT
Director of the Board and Senior Executive Officer	Toshiya Miyoshi	HR and General Affairs, Marketing, Corporate Brand Management
Director of the Board* and Senior Executive Officer	Yasuyuki Ishii	Supply Chain Management (Production, Logistics, and Procurement)
Senior Executive Officer	Hiroshi Ogawa	Public Relations, Risk Management, Legal
Senior Executive Officer	Ryosuke Mizouchi	CSV, Overseas Business – Brasil Kirin
Senior Executive Officer**	Noriaki Kobayashi	R&D, Quality Assurance
Senior Executive Officer**	Noriya Yokota	Director of Group Corporate Strategy
Senior Executive Officer	Takeshi Minakata	Overseas Business – Myanmar Brewery Managing Director of Myanmar Brewery
Director of the Board (Outside)	Toshio Arima	Chairman of the Board
Director of the Board (Outside)	Shoshi Arakawa	
Director of the Board (Outside)	Kimie Iwata	
Director of the Board (Outside)	Katsunori Nagayasu	
Audit & Supervisory Board Member	Masahito Suzuki	
Audit & Supervisory Board Member	Motoyasu Ishihara	
Audit & Supervisory Board Member (Outside)	Fukutaka Hashimoto	
Audit & Supervisory Board Member (Outside)	Masakatsu Mori	
Audit & Supervisory Board Member (Outside)	Chieko Matsuda	

\*: New Director of the Board

\*\* : New Executive Officer

**Kirin Company, Limited (As of the end of this coming March, 2017)**

	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	
Director of the Board, Senior Executive Vice President	Hiroshi Ogawa	Administration, Public Relation, Risk Management, Legal
Director of the Board* **, Senior Executive Officer	Ryosuke Mizouchi	CSV
Director of the Board* **, Senior Executive Officer	Noriaki Kobayashi	R&D, Quality Assurance, President of Research & Development Division
Director of the Board* **, Senior Executive Officer	Noriya Yokota	Corporate Strategy
Senior Executive Officer**	Keisuke Nishimura	Investment Strategy, Overseas Business
Senior Executive Officer	Akihiro Ito	Finance, IT, Business Transformation
Senior Executive Officer	Toshiya Miyoshi	HR and General Affairs, Marketing, Corporate Brand Management
Senior Executive Officer	Yasuyuki Ishii	Supply Chain Management (Production, Logistics, and Procurement)
Senior Executive Officer	Takayuki Fuse	President & CEO of Kirin Brewery
Senior Executive Officer	Hideki Horiguchi	President & CEO of Kirin Beverage
Senior Executive Officer	Teruyuki Daino	Representative Director, President & CEO of Mercian
Director of the Board (Outside)	Hiroko Koide	
Director of the Board (Outside)	Ryoko Nakajo	
Audit & Supervisory Board Member	Masahito Suzuki	
Audit & Supervisory Board Member*	Motoyasu Ishihara	
Audit & Supervisory Board Member*	Yoshiaki Okuda	

\*: New Director of the Board or New Audit & Supervisory Board Member

\*\* : New Executive Officer

**Kirin Holdings Company, Limited and Kirin Company, Limited (As of the end of this coming March, 2017)**

	Kirin Holdings Company, Limited			Kirin Company, Limited		
Name	Director/ Auditor	Executive Officer	Area of Responsibility	Director/ Auditor	Executive Officer	Area of Responsibility
Yoshinori Isozaki	President & CEO			President & CEO		
Keisuke Nishimura	Representative Director, VP		Investment Strategy, Overseas Business		Senior Executive Officer	Investment Strategy, Overseas Business
Akihiro Ito	Director of the Board	Senior Executive Officer	Finance, IR, IT		Senior Executive Officer	Finance, IT, Business Transformation
Toshiya Miyoshi	Director of the Board	Senior Executive Officer	HR and General Affairs, Marketing, Corporate Brand Management		Senior Executive Officer	HR and General Affairs, Marketing, Corporate Brand Management
Yasuyuki Ishii*	Director of the Board	Senior Executive Officer	SCM 〔 Production, Logistics, and Procurement 〕		Senior Executive Officer	SCM 〔 Production, Logistics, and Procurement 〕
Toshio Arima	Director of the Board (Outside)		Chairman of the Board			
Shoshi Arakawa	Director of the Board (Outside)					
Kimie Iwata	Director of the Board (Outside)					
Katsunori Nagayasu	Director of the Board (Outside)					
Takeshi Minakata		Senior Executive Officer	Overseas Business – Myanmar Brewery, Managing Director of Myanmar Brewery			

	Kirin Holdings Company, Limited			Kirin Company, Limited		
Masahito Suzuki	Audit & Supervisory Board Member			Audit & Supervisory Board Member		
Motoyasu Ishihara*	Audit & Supervisory Board Member			Audit & Supervisory Board Member		
Yoshiaki Okuda*				Audit & Supervisory Board Member		Audit & Supervisory Board Member of Mercian
Fukutaka Hashimoto	Audit & Supervisory Board Member (Outside)					
Masakatsu Mori	Audit & Supervisory Board Member (Outside)					
Chieko Matsuda	Audit & Supervisory Board Member (Outside)					
Hiroshi Ogawa		Senior Executive Officer	Public Relation, Risk Management, Legal	Senior Executive VP		Administration, Public Relation, Risk Management, Legal
Ryosuke Mizouchi		Senior Executive Officer	CSV, Overseas Business – Brasil Kirin	Director of the Board	Senior Executive Officer	CSV
Noriaki Kobayashi*		Senior Executive Officer	R&D, Quality Assurance	Director of the Board	Senior Executive Officer	R&D, Quality Assurance, Director of R&D Division
Noriya Yokota*		Senior Executive Officer	Director of Group Corporate Strategy	Director of the Board	Senior Executive Officer	Corporate Strategy

	Kirin Holdings Company, Limited			Kirin Company, Limited		
Takayuki Fuse					Senior Executive Officer	President & CEO of Kirin Brewery
Hideki Horiguchi					Senior Executive Officer	President & CEO of Kirin Beverage
Teruyuki Daino*					Senior Executive Officer	Representative Director, President & CEO of Mercian
Hiroko Koide				Director of the Board (Outside)		
Ryoko Nakajo				Director of the Board (Outside)		

\*: New Director of the Board or New Audit & Supervisory Board Member

\*\* : New Executive Officer

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