

Areas of Responsibility
- The officers of Kirin Holdings -

Title	Name	Area of Responsibility
President & CEO	Yoshinori Isozaki	Member of the Nomination and Remuneration Advisory Committee
Representative Director of the board, Senior Executive Vice President	Keisuke Nishimura	Investment Strategy, Overseas Business, Global Craft Beer
Director of the Board and Senior Executive Officer	Toshiya Miyoshi	Public Relations, Risk Management, Legal, Member of the Nomination and Remuneration Advisory Committee
Director of the Board and Senior Executive Officer	Noriya Yokota	Chief Financial Officer, IR, IT
Director of the Board and Senior Executive Officer	Takeshi Minakata	Strategy of Health Science Domain
Senior Executive Officer	Ryosuke Mizouchi	CSV Strategy, North America Beer Business
Senior Executive Officer	Junko Tsuboi	Personnel and General Affairs
Senior Executive Officer	Masao Maehara	Supply Chain Management, Production Technology Strategy
Senior Executive Officer	Shinjiro Akieda	Digital Strategy, General Manager of Corporate Planning Department
Senior Executive Officer	Koji Fukada	R&D, Quality Assurance
Senior Executive Officer	Mitsuharu Yamagata	Marketing, Corporate Brand Strategy
Senior Executive Officer	Hideki Horiguchi	President & CEO of Kirin Brewery
Senior Executive Officer	Toru Yoshimura	President & CEO of Kirin Beverage
Senior Executive Officer	Yuki Kanzaki	President & CEO of Kyowa Hakko Bio
Independent Non-executive Director of the Board *1	Masakatsu Mori	Chairperson of the Board
Independent Non-executive Director of the Board *1	Hiroyuki Yanagi	Member of the Nomination and Remuneration Advisory Committee
Independent Non-executive Director of the Board *1	Chieko Matsuda	Chairperson of the Nomination and Remuneration Advisory Committee
Independent Non-executive Director of the Board *1	Noriko Shiono	Member of the Nomination and Remuneration Advisory Committee
Independent Non-executive Director of the Board *1	Rod Eddington	
Independent Non-executive Director of the Board *1	George Olcott	

Independent Non-executive Director of the Board *1	Kaoru Kato	
Standing Audit & Supervisory Board Member	Keiji Kuwata	
Standing Audit & Supervisory Board Member	Shobu Nishitani	
Audit & Supervisory Board Member *2	Yoshiko Ando	
Audit & Supervisory Board Member *2	Kaoru Kashima	
Audit & Supervisory Board Member *2	Kenichi Fujinawa	

*1: The appointment fulfills the requirements for designation as an independent officer as prescribed in regulations of the Tokyo Stock Exchange and complies with the Company's criteria for the independence of officers.

*2: Outside Company Auditor as described in Article 2-16 of the Companies Act of Japan. Also fulfills the requirements for designation as an independent officer as prescribed in regulations of the Tokyo Stock Exchange and complies with the Company's criteria for the independence of officers.