

# Group Risk Management Policy

## Article 1 (Purpose of Formulating the Policy)

The purpose is to fulfill the Company's social responsibility and enhance its medium- to long-term corporate value by promoting company-wide risk management at Kirin Holdings Company, Limited and its consolidated subsidiaries (the "Kirin Group").

## Article 2 (Definition of Terms)

### 1. Risk

Uncertainties (including both opportunities and threats) that may affect the achievement of the Kirin Group's management objectives and the continuity of the business.

### 2. Crisis

A risk that has become apparent at a certain point in time and requires urgent action.

### 3. Risk Management

This applies to risk management in normal times and crisis management in the event of a crisis.

## Article 3 (Basic Policy)

- (1) The Kirin Group recognizes risk management as part of its business management system, and to gain the long-term trust of consumers, employees, shareholders, and society, the Group identifies the various risks that may arise during its business activities and implements a risk management process based on an independent PDCA cycle.
- (2) Strategy and risk are considered together, and appropriate risks are taken after evaluating the expected results and the magnitude of the risk.
- (3) Risk assessment is carried out by responding to environmental changes and flexibly adjusting the organization and systems.
- (4) It is essential to take thorough precautions against crises and, when they do occur, to minimize their impact through early detection, prompt reporting and rapid response. It is also important to analyze the root causes of crises and work to prevent them from recurring in the future.
- (5) A sense of responsibility and high-risk awareness for participation in risk management is cultivated through ongoing education and training for the entire Kirin Group workforce.
- (6) Accurately and clearly disclose information to internal and external stakeholders about the Kirin Group's risks and the status of risk management implementation and earn their trust.

#### Article 4 (Other)

- As separate documents, the basic risk management topics are set forth in the "Group Risk Management Rules", the specific risk management implementation methods are set forth in the "Group Risk Management Manual", and the specific crisis response methods are set forth in the "Group Crisis Response Manual".

#### Article 5 ("Revision or Repeal of these Rules")

These Rules shall be administered by the Secretariat of the Group Risk and Compliance Committee.

Any decision to revise or repeal these Rules shall be made by the Chairman after consultation with the Group Risk and Compliance Committee.

However, the Secretary General of the Committee shall make decisions regarding the revision of laws, as well as decisions regarding the revision, repeal, or addition of Kirin Holdings' organizations and rules.

<Revision History>

- December XX, 2024: Enactment

END